

UNITED NATIONS JOINT STAFF PENSION FUND
CAISSE COMMUNE DES PENSIONS DU PERSONNEL DES NATIONS UNIES

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Annual Letter from the CEO

New York, January 2002

Dear Participant/Beneficiary,

In keeping with the long-standing practice of the Fund, I am writing to provide you with information on pension-related matters and developments that occurred during the year 2001. Updated information is also provided on the operations and on the recent performance of the Fund's assets.

NOTE TO THE BENEFICIARIES:**Adjustment of US dollar pension entitlements on 1 April 2002**

At the outset, I would like to inform the beneficiaries that there will not be an adjustment of the United States dollar pension entitlements on 1 April 2002, since the movement of the United States Consumer Price Index (US-CPI) over the period December 2000 to December 2001 was less than the required 2 per cent threshold. The increase in the US-CPI during the period will be carried over to the next measurement, which will cover the period December 2000 to December 2002.

For beneficiaries on the two-track pension adjustment system, the adjustment of the local-currency track amount on 1 April 2002 will vary according to the CPI movements in their respective countries of residence, provided that the 2 per cent threshold has been met. These beneficiaries will be advised of the changes in the amounts of their pensions, if any, on the occasion of the payment of their April 2002 benefits, due either on 1 April for those who retired before 31 December 1984 and 1 May for those who retired on or after 31 December 1984.

Retiree associations

Beneficiaries should be aware of the valuable information and assistance that can be obtained from FAFICS and its member associations. These associations, through the experiences of their respective members, serve as knowledgeable sources of information and advice, not only on pension-related matters but also on the laws and other aspects of life in countries around the world. They continue to act as "partners" to the Fund secretariat and to the member

organizations, through their support and assistance on the issues and objectives which had led their members, and those of us still in service, to become international civil servants. More specifically, FAFICS provides invaluable assistance in the Certificate of Entitlement process and continues to participate actively and effectively in the deliberations of the Pension Board and its Standing Committee.

The annex to this communication contains an updated list of the member associations of FAFICS and their addresses, along with other sources of retiree assistance.

Please note that new addresses have been provided in respect to recently formed associations: Thai Association of Former International Civil Servants (AFICST); Beirut Chapter of the Association of Former International Civil Servants (open to former international civil servants residing in Lebanon, Syria and Jordan); and Association Congolaise des Anciens Fonctionnaires des Nations Unies. As a significant number of beneficiaries reside in the Geneva area, I should note that assistance is also provided by Geneva-based associations of former staff members of individual organizations, such as the UN, ILO, WHO, WMO and ITU.

Emergency Fund assistance

I would remind beneficiaries that an Emergency Fund was established to alleviate somewhat the financial hardships due to illness, infirmities of old age or similar causes which may arise for recipients of small pensions, by providing aid in individual cases of proven emergency. I would note,

however, that the Emergency Fund is not a source for supplementing pensions which the recipient considers inadequate, and it does not provide loans nor does it serve as a substitute for medical insurance.

I should also recall that the CEO's January 1999 annual letter contained specific information regarding the assistance available to beneficiaries from the Emergency Fund and/or other sources, to alleviate financial hardship. This information can be accessed through the Fund's website on the Internet (<http://www.un.org/unjspf>). If you do not have access to the Internet, a copy of the January 1999 letter can be obtained from the pension secretariat of your present or former employing organization. With further reference to emergency assistance, I would note that the Former FAO and Other UN Staff Association (FFOA) had requested the Fund to advise beneficiaries that FFOA has established an "Emergency Fund" to assist its members; requests should be sent to the Chairman, Emergency Fund Sub-Committee, FFOA, c/o FAO and marked "Strictly Confidential." The Association of Former Staff Members of UNESCO (AAFU/AFUS) also assists those of its members who find themselves in a difficult financial situation, by means of interest free loans or grants; its address is contained in the list of Associations of Former International Civil Servants, attached as the annex to this communication. In addition, in 1998 AFICS (NY) created a Charities Foundation that can assist retired international civil servants, their survivors and dependants. Requests for assistance should be sent to the Assistance Committee, c/o AFICS (NY), at the address listed in the annex.

Certificates of Entitlement

It is important to stress that beneficiaries need to apprise the Fund of any changes in their family status and country of residence (if they are on the two-track pension adjustment system). Changes of mailing address should be reported to the Fund in writing or via form PF.23M. We cannot accept requests for such a change in the form of a cable, e-mail, or fax in lieu of the original signed letter or completed form PF.23M. It is also essential that beneficiaries complete and return on a timely basis the Certificate of Entitlement (CE) that the Fund sends out each year.

Pursuant to audit findings and observations, we have strengthened our reviews of the CEs to verify the continuing eligibility of beneficiaries to the benefits they are receiving. Regrettably, there have been some cases of fraud. Failure, or delays, in reporting changes in countries of residence often result in substantial overpayments which then require recoveries from the beneficiaries, or, in cases of death, from surviving family members or from the estates of the deceased beneficiaries.

Monthly pension payments; change in payment instructions

For those receiving periodic pension payments, it is extremely important that you monitor regularly the receipt by your bank of our monthly remittances and inform us without delay of any missing payment. If there are changes in the name of your bank, in your account or in the transit/routing number, please inform us promptly, via the signed

original form PF.23, to avoid any interruption in the payment of your benefit. In order to ensure the timely implementation of changes in payment instructions, such requests should reach the Fund at least one month prior to the intended date of implementation. Moreover, the Fund cannot act on the basis of cable, e-mail or faxed versions of the signed instructions. You should also include your full name and your pension or retirement number on all correspondence; a completed form PF.23 will facilitate the handling of your communication. PF.23 forms can be accessed through the Fund's website on the internet (<http://www.un.org/unjspf>), or by making a request either to your former employing organization or directly to the Fund, at the appropriate communication channel indicated below.

Deduction for after-service health insurance (ASHI)

As the Fund has been receiving numerous inquiries in respect to after-service health insurance, I believe it would be useful to provide some general comments in this regard as well. Based on written authorization from beneficiaries, on standard forms prepared for this purpose by the insurance services/sections of member organizations of the Fund, the Fund deducts from monthly pensions the premiums for after-service health insurance (ASHI). However, we are not in a position to respond to questions concerning the level of premiums or the scope of insurance coverage. All questions related to insurance, including the authorizations for ASHI premium deductions, should be addressed to the insurance section of the particular organization and not to the Fund secretariat.

It should be noted that statements issued by the Fund for tax purposes reflect in full the actual pension benefits, i.e. before any ASHI deductions.

It should also be noted that insurance deductions from pension benefits are not possible in respect of beneficiaries from some member organizations because of limitations on the processing facilities of those organizations.

NOTE TO THE PARTICIPANTS:

Benefits processing upon separation from service

In the event you plan to separate from service in the near future, you may wish to review the extensive information in our January 1999 annual letter regarding the actions that must be taken by active participants and/or their employing organizations, as well as by current or prospective beneficiaries, to ensure the timely processing of their anticipated benefits. This information can be accessed through the Fund’s website on the internet (<http://www.un.org/unjspf>); other pension information and forms, including the Fund's Regulations and Rules, can also be found at this site. If you do not have access to the Internet, a copy of the January 1999 letter can be obtained from the pension secretariat of your present or former employing organization. Also available on the website under the heading “Forms” is a list of forms used by the Fund. Some of the most frequently used forms are indicated in the box below:

Frequently Used Forms	
PF23, PF23A, PF23B –	Change of Payment Instructions
PF23M –	Change of Mailing Address
L, L-1, L-4 –	Request for Estimate
PENS E/2, E/6, E/7, E/8 –	Instructions for Payment

NOTE TO BOTH PARTICIPANTS AND BENEFICIARIES:

Channels for communication with the Fund

Before turning to the budgetary item, I would like to identify the appropriate contact points and channels that should be used, by both active participants and beneficiaries, when communicating with the Fund. In this connection, I should first note that the Fund has systems in place designed to deal with the heavy volume of correspondence received from over 74,000 active participants and 48,000 beneficiaries, working and residing in over 180 countries worldwide. These systems include a quality review mechanism, which has been put in place to ensure a reasonable turnaround in response time, as well as expeditious handling of cases in which follow-up inquiries had to be made. It is also intended to ensure that inquiries and the related documentation are not misrouted within the Fund secretariat. In order to ensure appropriate recording, routing and expeditious handling of your requests, it would be appreciated if you could use the following matrix when contacting the Fund:

Depending on where you reside, it might be more convenient to contact the NY or Geneva office, recalling that the complete transparency of the Fund's systems and operations ensures that action will be taken by the appropriate personnel, irrespective of the office of receipt.

New York

Geneva

By telephone: (212) 963-6931
By fax: (212) 963-3146
By e-mail: UNJSPF@UN.ORG
In person: Room S-745
By letter: Ms. Dulcie Bull,
Chief of Operations
United Nations Joint Staff
Pension Fund
United Nations
New York, NY 10017
USA

By telephone:(41) (22) 917-1824
By fax: (41) (22) 917-0004
By e-mail: JSPFGVA@UNOG.CH
In person: Room PN D.108
By letter: Mr. Gilbert Ferrari,
Chief of Geneva Office
United Nations Joint
Staff Pension Fund
Palais des Nations
8-14 avenue de la Paix
CH-1211 Geneva 10
Switzerland

Budget approval for UNJSPF

Due to the biennialization of its work programme, the General Assembly did not consider the agenda item "United Nations Pension System" in 2001; therefore the provisions of the Pension Fund, set out in its Regulations and Rules, remain unchanged. However, as it was decided that the Fund's budget would be dealt with in the odd-numbered years, the Assembly considered and approved the biennial budget estimates for the Fund, as recommended by the Standing Committee of the Pension Board. In this connection, I would note that the administrative expenses, chargeable to the Fund for the biennium 2002-2003, were approved in the amount of US\$74,322,400, consisting of \$29,943,800 for administrative costs, \$43,405,100 for investment costs and \$973,500 for audit costs.

Operations of the Fund

The number of member organizations of the Fund has remained at 19. The active participant population increased from 68,935 to 74,432 (8.0 per cent) during the period 1 January through 31 December 2000. The number of periodic benefits in award (including children's benefits) increased during the same period from 46,199 to 48,069 (4.0 per cent). It is anticipated that the end-of-2001 data will reflect higher numbers for both active participants and beneficiaries; however the final figures will be known only when the year-end reports of the Fund's member organizations have been received and reconciled. In 2001, the annual amount of benefit payments by the Fund exceeded 1.069 billion US dollars, with payments having been made in 27 currencies in over 180 countries.

Investments of the Fund

As of 31 December 2001, the market value of the Fund's assets had declined to \$21,843 million, as against \$24,067 million at the end of December 2000. This represents a decline of 9.2 per cent. As of 31 March 2001 - the normal reporting date used in the reports of the representative of the Secretary-General for the investments of the Fund to the Pension Board - the market value of the assets of the Fund stood at \$21,793 million, as against \$26,056 million a year earlier. The total investment return for the one-year period ending 31 March 2001 was negative 15.0 per cent, representing a "real" or inflation-adjusted return of negative 17.4 per cent.

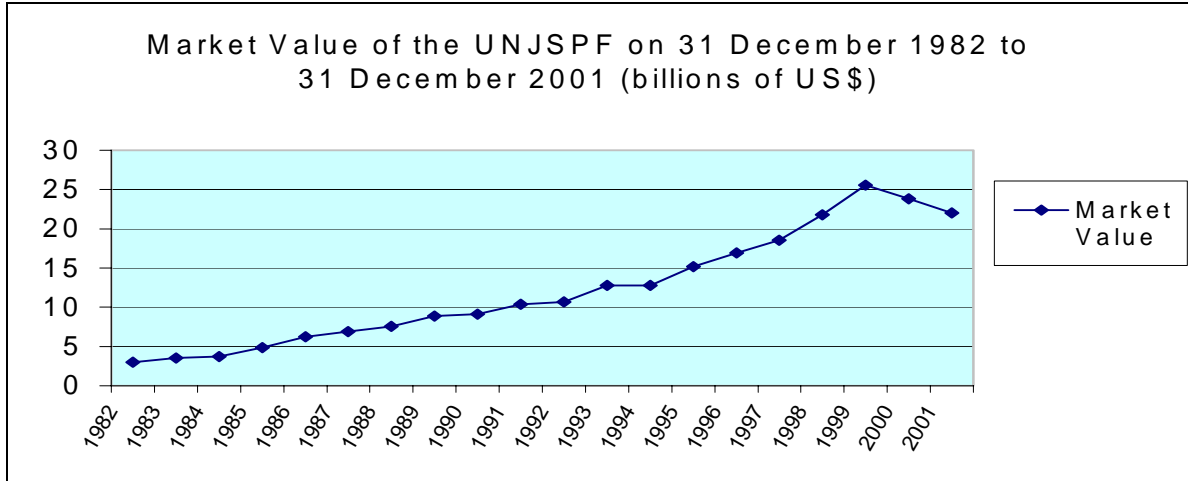
As evident for the period under review, and especially during the weeks following the September 11th tragedy, stock markets have undergone a crisis marked by a sharp decline in equities and high volatility in stock prices. This situation has raised many questions and concerns on the part of participants and beneficiaries with regard to the repercussions of these developments on the assets of the Fund. The question now is whether the negative performance, cited in the preceding paragraph, could affect the Fund's capacity to pay benefits. As I explained in an article written for the United Nations secretariat last fall, the answer is unambiguous: the Fund has the means to meet its obligations. This is true for a number of reasons, all of which concern the manner in which the Fund is managed. In the short term — that is, for each month of this year and for the next few years — the amount of the contributions collected is, and will remain, sufficient to cover most of the benefits payable, while the difference can be made up, if necessary, from the liquid assets held by the Fund. In other words,

cash flow is currently ensured by the regular inflow of contributions.

However, the Fund is not content merely to balance its income and expenditure for the short-term; it builds up reserves for the future. Its aim is to cover, at all times, the full amount of its obligations corresponding to the pension entitlements and other benefits of current participants and to the pensions of retirees and other beneficiaries. The amount of reserves, which the Fund requires for this purpose, is calculated periodically by its actuary and verified by an independent Committee of Actuaries. Today, the Fund holds considerable reserves, which are sufficient in terms of its objective and its rules of management.

All this is to say that short-term variations in the market value of the assets of the Fund are an inevitable result of fluctuations in the financial markets and in the value of the US dollar in relation to other currencies in which the Fund is invested. Since the retirement and other related benefits of the UN pension system are secured through the assets of the Fund, the long-term investment objectives of the Fund are, firstly, to preserve the principal of the Fund in real terms and secondly, to obtain an optimal investment return over the long-term while avoiding undue risk. The table and graph below provide longer-term perspectives of the investment returns:

<u>Compound annual rates of return for selected periods ending 31 March 2001</u>						
	5 years %	10 years %	15 years %	20 years %	25 years %	41 years %
Nominal	7.9	9.2	9.6	11.0	10.6	8.6
Real (inflation-adjusted)	5.2	6.3	6.2	7.2	5.6	4.0



The management of the Fund's investments continues to be based on maintaining a careful balance between risk and reward expectations over the medium to long term. In order to reduce risk and improve long-term returns, the structure of the Fund's portfolio is widely diversified as regards (a) the distribution of the Fund's investments among stocks, bonds, real-estate related investments and cash; (b) the markets in which the funds are invested and their weightings in the portfolio; and (c) the selection of individual securities. The market value of the assets of the Fund, expressed in United States dollars, will also be affected by the strength or weakness of other currencies against the dollar.

As of 31 December 2001, the distribution of the assets by type of investment was as follows: 56.6 per cent in equities, 27.4 per cent in bonds, 5.4 per cent in real-estate related instruments and 10.6 per cent in short-term holdings. The assets were invested in 48 countries (including emerging markets), in regional institutions and international institutions,

and in institutional investment trusts; as regards currencies, 57.3 per cent of the investments were in United States dollars (some dollar investments are not in the United States) and the remaining 42.7 per cent in 26 other currencies.

Other developments in 2001

Management Charter

A Management Charter was presented to the Standing Committee in 2001, in order to strengthen the Fund's relationship with all its constituents and to maximize the Fund's administrative and operational efficiency. The following six objectives for the 2002/2003 biennium were cited in the Charter: (a) to strengthen the overall direction and supervision of the Fund's operations and activities by the Office of the CEO; (b) to develop a web-based information system; (c) to ensure that clients receive quality services in a timely manner; (d) to develop an investment policy and strategic asset allocation which would reflect the Fund's strategic purpose of funding liabilities;

(e) to develop a coordinated, results based approach in the direction of performing day-to-day operations; and (f) to develop a more enhanced communication policy.

Among the projects aimed to address those six objectives, three are of utmost importance: the re-engineering project, the enhancement of the Geneva Office, and the new communications policy.

(1) Re-engineering project

After reviewing two external studies that analyzed the administrative and operational capacity of the Fund, the 2001 Standing Committee concluded that the Fund had reached a new plateau whereby the volume of its activity necessitated a substantial re-engineering of its infrastructure. The last time such a review was carried out was in 1989, when the Fund covered about 86,000 participants and beneficiaries. Since that time, the provisions of the Fund have not only become more complex, but its coverage has increased by almost 50 per cent whereby it is now responsible for over 122,000 participants and beneficiaries. The studies that were carried out identified opportunities for process improvements through automation and specific technologies for realizing such enhancements in the most cost effective and quality assured manner. With respect to the resource requirements, the Standing Committee recommended, and the General Assembly approved, approximately \$8.2 million to implement eight related projects over the next three years.

(2) Enhancement of the Geneva Office

To meet the Fund's long-standing objective to continue improving the services provided to its clients, the Standing Committee approved of the further enhancement of the role of the Geneva Office. In this connection, two additional member organizations will be serviced by our Geneva office, namely ILO and UNESCO. The improved services will be taking advantage of the Geneva Office's: (a) geographical proximity and time zone; (b) language commonality; and (c) familiarity with national banking practices, regulations and laws in the region.

(3) Communications Policy

As part of the Fund's enhanced communications policy, individual booklets will be distributed later in the year on specialized topics drawn from the Regulations, Rules and Pension Adjustment System of the Fund. These booklets will include topics such as the Fund's two-track pension adjustment system, rights to validation and restoration, disability entitlements, and survivors' benefits. For other information such as the introduction of the Euro, specified pamphlets were issued. However, in order to limit costs and to avoid any possible confusion, distribution was limited to those beneficiaries directly involved. As part of this move towards a more enhanced communications policy, action is also being taken to provide more elaborate information on the Fund's website.

Working Group of the Pension Board

The Working Group, which was charged with undertaking a fundamental review of the benefit provisions and long-term needs of the Fund, presented an extensive "Preliminary Report" to the Standing Committee in 2001. This report outlined possible recommendations that are currently being considered in light of the positive results of the actuarial valuations as at 31 December 1997 and 31 December 1999. The final recommendations of the Working Group are to be presented to the Board in 2002, after the Working Group takes into account the views expressed at the Standing Committee, as well as the results of the actuarial valuation as at 31 December 2001, yet to be carried out.

Representation at the Board and Standing Committee

Based on the fact that there are now over 48,000 beneficiaries covered by the Fund, constituting 39 per cent of the total number of participants and beneficiaries, the Standing Committee approved increases in FAFICS representation at both the Board and the Standing Committee. The Standing Committee agreed that FAFICS be accorded the right to send four representatives and two alternates to the Board sessions, thus gaining the right to send two additional representatives. In respect to the Standing Committee, FAFICS will be permitted to send two representatives and two alternates, thus gaining one representative and one alternate.

Pension Adjustment System

As there had been significant depreciation in the local currencies of Cameroon, Niger and Libya since the early 1990s, and no officially published data concerning adjustments for inflation for more than ten years, a decision was made to suspend the establishment and application of the local currency track for these countries.

Transfer Agreement between the Fund and the Former USSR, Ukrainian SSR and Byelorussian SSR

After extensive discussion in 2001, the Standing Committee acknowledged that the decision of the Russian Federation to adopt a decree in March 2001, to supplement certain national pensions, was a positive first step and noted that it showed recognition of an obligation by the Russian Government to find an appropriate solution. The Standing Committee also decided to appeal to the U.N. Secretary General and the CEO of the Fund, to intensify efforts towards the identification of lasting, satisfactory and comprehensive solutions to the problems and concerns of the former Fund participants affected. The Fund was requested to prepare a comprehensive action-oriented paper, for the next session of the Board, covering possible avenues of utilization of the Emergency Fund, special restoration provisions, and any other remedial actions that could be suggested.

Major issues to be considered by the Pension Board in 2002

The Pension Board will meet in July 2002 at FAO Headquarters in Rome. The major substantive items on its agenda will be the assessment of the results of the actuarial valuation of the Fund as of 31 December 2001; consideration of the final report of the Working Group and the potential changes that might be made in the pension system; studies on: (a) the size and composition of the Board and the Standing Committee; (b) a “whole office review” of the staffing structure and levels of staff in the Fund, in light of the new structure envisaged in the Management Charter and outlined in the budget presented to the Standing Committee in 2001; (c) the possibility of acquiring office space outside of the United Nations secretariat building in order to deal with the Fund’s serious shortage of working space; (d) the situation of former Fund participants from the former USSR, Ukrainian SSR and Byelorussian SSR; and (e) the existing rules and practices governing entitlements to survivors’ benefits in international organizations.

You will be advised in the next annual letter on developments on these issues, on the matters considered by the Pension Board, and on the decisions taken by the General Assembly during its consideration of the United Nations Pension System in late 2002.

You may wish to note the following dates for some of the more important meetings to be held in 2002:

Pension Board:	10-19 July
Committee of Actuaries:	10-13 June
Investments Committee:	18-19 February 13-14 May 9-10 July 23-24 September 25-26 November
Senior Management meetings:	22 January 26 March 18 June 8 October
Working Group of the Board:	22-26 April 2nd week of June

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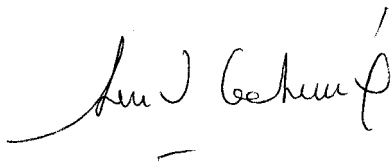
Before closing, I would like to make a few comments in respect to the tragic events of 11 September and their impact on the work of the Fund. In this regard, I would note that although the Fund’s operating systems were for the most part unaffected, there were some minor disruptions caused by external circumstances. In respect to banking arrangements, both of the Fund’s New York banks were directly affected and consequently the relevant offices of those banks were temporarily relocated. Aside from relatively minor problems in the immediate aftermath of the tragedy, the Fund was able to effect payments, without delay, to our over 48,000 beneficiaries residing worldwide. Concerning our Information Technology (IT) area, I would note that although the Fund’s computing operations were unaffected, there was some disruption in service to our data communication to the Geneva office, as this connection was routed in the vicinity of the World Trade Center.

The Fund has since made alternative arrangements while the affected lines are being repaired and there appears to be no significant adverse effect in our operations.

In a final comment related to the events of 11 September, I must note that the most serious of consequences affected Fiduciary Trust International, an investment adviser that has served the Fund since 1947. On behalf of the Fund, which sincerely appreciates the long-standing relationship we have maintained throughout the years with Fiduciary, our heartfelt sympathies go out to the victims and to the families and friends of all those lost in this tragic event.

Finally, on behalf of the secretariat of the Fund, I wish to convey a special thanks to the many participants and beneficiaries who sent their greetings and wishes for the holiday season. I also wish to convey to all of you, and to your families, the Fund's best wishes for a healthy and happy New Year.

Yours sincerely,

A handwritten signature in cursive script, appearing to read "Bernard Cochemé". The signature is written in black ink on a white background.

Bernard Cochemé
Chief Executive Officer

Annex

A. Associations of Former International Civil Servants

When you have queries about various pension matters and need to seek advice. Any of the associations listed below can help you. A complete list is also published on the AFICS (New York) Website at www.un.org/other/afics. They are all affiliated with the Federation of Associations of Former International Civil Servants, which represents you on the United Nations Joint Staff Pension Board.

- ARGENTINA: Asociación de Ex-Funcionarios de las Naciones Unidas de Argentina (AFICS) Argentina, c/o OPS/OMS, M.T. de Alvear 684, 3e Piso C1058AAH Buenos Aires
- AUSTRALIA: Australian Association of Former International Civil Servants (AAFICS) c/o Dr. John Hirshman, 212 Old South Head Road VAUCLUSE, NSW 2030
- AUSTRIA: Association of Retired International Civil Servants, Austria (ARICSA) Vienna International Centre, Room C.0262, P.O. Box 100, 1400 Vienna
- BRAZIL: Associação de Antigos Funcionários Internacionais no Brasil (AAFIB) Centro de Informações da ONU, Palácio Itamaraty, Av. Marechal Floriano 196, 20080 Rio de Janeiro
- CANADA: Canadian Association of Former International Civil Servants (CAFICS/ACAFI) c/o ICAO, 999 University Street, Montreal, Qué. H3C 5H7
- CHILE: Asociación de Ex-Funcionarios de Naciones Unidas en Chile (AFICS Santiago) Edificio Naciones Unidas, Office Z-119 Casilla 179 D, Santiago de Chile
- COLOMBIA: Asociación de Pensionados de Naciones Unidas en Colombia (ASOPENUC) Apartado Aéreo 90423, Santafe De Bogota
- ETHIOPIA : Association of Former International Civil Servants (AFICS Addis Ababa) c/o Economic Commission for Africa, P.O. Box 3001, Addis Ababa
- FRANCE: Association des anciens fonctionnaires de l'UNESCO (AAFU/AFUS) Bureau MR 01, UNESCO, 1 rue Miollis, F-75732 Paris Cedex 15

INDIA: Association of Former United Nations Personnel in and of India (AFUNPI)
P.O. Box 25019, Museum Road, Bangalore 560 025

United Nations Pensioners' Association (UNPA)
F-216 Mansrover Garden, New Delhi 110 015

ITALY: Former FAO and other UN Staff Association (FFOA)
c/o FAO, Via delle Terme di Caracalla, 1-00100 Roma

Former Officials Association (FOA Turin)
International Training Centre of the ILO
Corso Unità d'Italia 125, 1-0127 Torino

LEBANON: Association of Former International Civil Servants (AFICS Beirut)
c/o UNDP, UN House, P.O. Box 11-3216
Beirut

MALI: Association mailenne des anciens fonctionnaires internationaux des N.U. (AMAFINU)
B.P.E969, rue 839, P.777
FALADIE-SEMA

MEXICO: Asociación de Ex Funcionarios de las Naciones Unidas en México (AFPNU)
Presidente Masaryk 29, Apartado Postal 6-718, Mexico D.F. 11570

NEW ZEALAND: N.Z. Association of Former U.N. Officials (AFUNO)
c/o Mr. Ed Dowding
16A Moore St., Birkenhead, Auckland 1310

RUSSIAN FEDERATION: Association of Former International Civil Servants (AFICS Moscow),
c/o UNIC, No. 4 Glazovsky Per. Moscow
121002

SRI LANKA: Association of Former International Civil Servants (AFICS Sri Lanka)
158/10 Lake Drive
Colombo 8

SWITZERLAND: Association des anciens fonctionnaires internationaux (AAFI/AFICS)
Bureau C.542-1, Palais des Nations, 1211, Geneve 10

THAILAND: Association of Former International Civil Servants (AFICS Thailand)
4th floor Service Building, United Nations Building, Bangkok 10200

UNITED KINGDOM*:	British Association of Former United Nations Civil Servants (BAFUNCS) c/o Dr. David N. Axford Honey End, 14 Ock Meadow, GB-STANFORD-IN-THE VALE Oxon, SN7 8LN
USA:	Association of Former International Civil Servants (AFICS New York) Room DC1-580, United Nations, New York, NY 10017
URUGUAY:	Asociación de Ex-Funcionarios de las Naciones Unidas en Uruguay (AFICS Uruguay) Javier Barrios Amorin 870 P.3, Casilla de Correo 1207 Correo Central, UY - 11200 Montevideo

B. Other sources of assistance not affiliated with the FAFICS associations

1. Staff Union of the International Labour Office / Section of Former Officials:

The Staff Union of the International Labour Office, Section of Former Officials, is an additional source of assistance on pension matters, which is available to all former ILO officials. This association, which has an office at the ILO in Geneva, accepts inquiries at the following address:

Staff Union of the International Labour Office
Section of Former Officials
ILO/BIT
4 route des Morillons
CH-1211 Geneva 22

* The BAFUNCS Benevolent Fund is accessible to all UN and UN Agency ex-employees (or their spouses, widows/widowers, or other dependants) who are now resident in the UK. They do not have to be in receipt of a UN pension nor do they need to be members of BAFUNCS. The Trustees of the Fund will consider any case of temporary financial embarrassment, unexpected expense of specific hardship and may offer a non-refundable cash grant or a short-term interest free loan. Applications for assistance or requests for further information should be addressed to:

The Clerk/Treasurer
BAFUNCS Benevolent Fund
41 Riverene, Grosvenor Drive
Maidenhead, Berks SL6 8PF
United Kingdom

2. Association of Former WHO Staff Members in South-East Asia Region:

The Association of Former WHO Staff Members in South-East Asia Region was established on 15 December 1995, to further the interests of its members and to keep them abreast of related developments occurring globally. Its membership extends to all former WHO staff members and surviving spouses of former WHO staff members settled in the WHO South-East Asia Region. It currently covers ten countries: Bangladesh, Bhutan, DPR Korea, India, Indonesia, Maldives, Myanmar, Nepal, Sri Lanka and Thailand. Their current postal and other communication addresses are as follows:

Association of Former WHO Staff Members in South-East Asia Region
No. 54, Sector 15-A
Noida 201301, U.P., India
Tel: (91 118) 4511679
Fax: (91 118) 4516876
E-mail: exstaffwho@yahoo.com

3. Association Congolaise des Anciens Fonctionnaires des Nations Unies (ACAFNU):

ACAFNU, while not yet officially affiliated with FAFICS, also provides assistance to beneficiaries residing in the Congo. Their current address is:

Association Congolaise des Anciens Fonctionnaires des Nations Unies (ACAFNU)
S/C du PNUD, B.P. 465 Brazzaville