

REGULATIONS AND RULES OF THE
UNITED NATIONS JOINT STAFF PENSION FUND

By resolution 35/215, the General Assembly, with effect from 1 January 1981, amended Articles 1(p) and 3(a) of the Regulations, and added a new Article 55, to read as follows:

Article 1

Definitions

(p) "Pensionable remuneration" shall mean the remuneration, at its equivalent in dollars, defined in article 55.

Article 3

Membership

(a) The member organizations of the Fund on the date of entry into effect of these Regulations, are the United Nations and the following:

- Food and Agriculture Organization of the United Nations;
- Inter-Governmental Maritime Consultative Organization;
- Interim Commission for the International Trade Organization;
- International Atomic Energy Agency;
- International Centre for the Study of the Preservation and the Restoration of Cultural Property;
- International Civil Aviation Organization;
- International Fund for Agricultural Development;
- International Labour Organisation;
- International Telecommunication Union;
- United Nations Educational, Scientific and Cultural Organization;
- World Health Organization;
- World Intellectual Property Organization;
- World Meteorological Organization.

Article 55

Pensionable remuneration

(a) Pensionable remuneration shall, subject to (b) below, be the equivalent in dollars of the sum of:

- (i) The participant's gross salary, and
- (ii) Any non-resident's allowance and/or language allowance payable to him.

(b) In the case of participants in the Professional and higher categories, the pensionable remuneration effective 1 January 1981 shall be established at the level which will be reached by the application of the present Weighted Average of Post Adjustments (WAPA) system through September 1980. Thereafter, the pensionable remuneration for such participants shall be as follows:

- (i) When, on a subsequent 1 April or 1 October, the weighted average of the post adjustment classifications of the headquarters and regional offices of the member organizations, as determined by the International Civil Service Commission on the preceding 1 January and 1 July respectively, shows a variation of 5 per cent or more, the pensionable remuneration for establishing contributions to the Fund in accordance with article 25 shall be increased or decreased, as the case may be, by the full extent of the variation in the weighted average of the post adjustment classifications, provided however that it shall not be less than the pensionable remuneration under (ii) below.
- (ii) When, on a subsequent 1 April or 1 October, the Consumer Price Index for the United States of America, as measured on ^{the} preceding 1 January and 1 July respectively, shows a variation of 5 per cent or more, the pensionable remuneration for computing the final average remuneration under article 1 (h) shall be increased or decreased, as the case may be, by the full extent of the variation in that Consumer Price Index.