



**REGULATIONS AND RULES OF THE UNITED NATIONS
JOINT STAFF PENSION FUND**

By resolution 38/233 the General Assembly adopted the following amendments to the Regulations effective 1 January 1984

Article 1 (n)

Definition

(n) Own contributions shall mean the contributions not exceeding the percentage of his pensionable remuneration specified in article 25 (a) column B made to the Fund by or on behalf of a participant in respect of contributory service under article 22 with interest provided that in respect of service in a member organization prior to its admission to membership in the Fund which has been recognized as contributory it shall mean

[Subparagraphs (i) and (ii) no change]

Article 21 (b)

Participation

(b) Participation shall cease when the organization by which the participant is employed ceases to be a member organization or when he dies or separates from such member organization except that participation shall not be deemed to have ceased where a participant resumes his contributory service with a member organization within 12 months after separation without a benefit having been paid to him

Article 22 (a)

Contributory service

(a) Contributory service shall accrue to a participant in pay status from the date of commencement to the date of cessation of his participation For the purposes of each of the articles 28 (b) and (c) and 29 (b) separate periods of contributory service shall be aggregated except that in such aggregation no account shall be taken of periods of service in respect of which a withdrawal settlement was paid and which were not subsequently restored

Article 25

Contributions

(a) Contributions by the participant and by the employing member organization shall be payable to the Fund concurrently with the accrual of contributory service under article 22 (a) at the percentage rates of pensionable remuneration specified below

<i>A</i> <i>For periods of</i> <i>contributory service</i>	<i>B</i> <i>Participants</i> <i>(percentage)</i>	<i>C</i> <i>Employing</i> <i>member organization</i> <i>(percentage)</i>
Before 1984	7 00	14 00
As from 1984	7 25	14 50

(b) (i) Contributions for the purpose of article 22 (b) in respect of a period of leave without pay shall be at a percentage rate of the pensionable remuneration of the participant equal to the applicable rates specified in (a) above payable by the participant and by the employing member organization combined. Such contributions shall be payable concurrently with such leave by the participant in full or by the organization in full or in part by the participant and in part by the organization.

[Subparagraph (ii) no change]

(c) Contributions for the purpose of validation under article 23 shall be payable with interest by the participant and the organization in the amounts which would have been payable respectively by each had service during the period been contributory.

[Paragraphs (d) and (e) no change]

Article 28 (b) and (c)

Retirement benefit

(b) The benefit shall subject to (d) and (e) below in respect of a period or periods of participation commencing on or after 1 January 1983 be payable at the standard rate obtained by multiplying

[Subparagraphs (i) (ii) and (iii) no change]

However in respect of a participant with a prior period of contributory service of five years or longer ending between 1 January 1978 and 31 December 1982 the standard annual rate specified above shall be calculated by taking into account as periods of contributory service for the purpose of subparagraphs (i) (ii) and (iii) above the period of contributory service before 1 January 1983

(c) The benefit shall subject to (d) and (e) below in respect of any period of participation commencing prior to 1 January 1983 be payable at the standard annual rate obtained by multiplying

- (i) the first 30 years of the participant's contributory service by 2 per cent of his final average remuneration and
- (ii) the years of his contributory service in excess of 30 but not exceeding five by 1 per cent of his final average remuneration

Article 32

Deferment of payment or choice of benefit

(a) The payment to a participant of a withdrawal settlement or the exercise by a participant of a choice available to him between one benefit and another or between a form of benefit involving payment in a lump sum and another form may be deferred at his request at the time of separation for a period of 12 months

Article 40

Effect of re-entry into participation

[Paragraph (a) no change]

(b) Such a participant who again becomes a participant and is again separated after at least five years of additional contributory service shall also be entitled at the time of such subsequent separation in respect of such service and subject to paragraph (d) below to a retirement early retirement or deferred retirement benefit or a withdrawal settlement under article 28 29 30 or 31 as the case may be

(c) Such a participant who again becomes a participant and is again separated after less than five years of additional contributory service shall in respect of such service become entitled to

- (i) A withdrawal settlement under article 31 or
- (ii) If he is at least age 55 at such separation and subject to (d) below a retirement early retirement or deferred retirement benefit as the case may be under article 28 29 or 30 based on the length of such additional contributory service provided however that such benefit may not be commuted into a lump sum in whole or in part and shall not be subject to any minimum provisions

(d) Payment of benefits under (b) or (c) (ii) above shall commence on the date of the resumption or commencement as the case may be of payment of benefits suspended under (a) above In no event shall the total benefits payable

to or on account of a former participant in respect of separate periods of contributory service exceed the benefits which would have been payable had his participation in the Fund been continuous