



UNITED NATIONS

GENERAL
JSPB/G.4/Rev.12/Amend.1
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NEW YORK

**REGULATIONS AND RULES OF THE
UNITED NATIONS JOINT STAFF PENSION FUND**

1. Amendments to the Regulations of the United Nations Joint Staff Pension Fund, effective 1 January 1985, adopted by the United Nations General Assembly by resolution 39/246 of 18 December 1984;
2. Amendments to annex I to the Regulations, "Administrative Rules of the United Nations Joint Staff Pension Fund", adopted by the Standing Committee of the Pension Board at its 160th and 161st meetings;
3. Amended text of annex III to the Regulations, "Pension adjustment system adopted by the United Nations General Assembly";
4. Amended text of footnote a to annex IV of the Regulations, "Agreements concluded under article 13".

1. AMENDMENTS TO THE REGULATIONS OF THE UNITED NATIONS JOINT STAFF PENSION FUND

By resolution 39/246 of 18 December 1984, the General Assembly adopted the following amendments to the Regulations, effective 1 January 1985:

Article 15

Administrative expenses

(a) Expenses incurred by the Board in the administration of these Regulations shall be met by the Fund.

(b) Biennial estimates of the expenses to be incurred under (a) above shall be submitted to the General Assembly for approval during the year immediately preceding the biennium to which the said estimates relate. Supplementary estimates may similarly be submitted in the first and/or the second year of the biennium to which the budget relates.

(c) Expenses incurred in the administration of these Regulations by a member organization shall be met by that organization.

Article 29

Early retirement benefit

(a) An early retirement benefit shall be payable to a participant whose age on separation is at least 55 but less than 60 and whose contributory service was five years or longer.

(b) The benefit shall be payable at the standard annual rate for a retirement benefit, reduced for each year or part thereof by which the age of the participant on separation was less than 60, at the rate of:

- (i) if the contributory service of the participant was 30 years or longer, 1 per cent a year; or
- (ii) if the contributory service of the participant was 25 years or longer but less than 30 years, 2 per cent a year in respect of the period of contributory service performed before 1 January 1985, and 3 per cent a year in respect of the period of such service performed as from 1 January 1985; or
- (iii) if the contributory service of the participant was less than 25 years, 6 per cent a year.

(c) The benefit may be commuted by the participant into a lump sum to the extent specified in article 28 (f) for a retirement benefit.

Article 54

Pensionable remuneration

(a) In the case of participants in the General Service and other locally recruited categories, pensionable remuneration shall be the equivalent in dollars of the sum of:

- (i) the participant's gross salary,
- (ii) any language allowance payable to him, and
- (iii) in the case of a participant who became entitled to a pensionable non-resident's allowance prior to 1 September 1983, and for as long as he continues to be entitled thereto, the amount of such allowance.

(b) In the case of participants in the Professional and higher categories, the pensionable remuneration effective 1 January 1985 shall be that set out in the appendix hereto.*

* This sentence replaces the first sentence of the existing article 54 (b). The operation of the remaining provisions of that article is suspended pursuant to paragraph 5 of section II of resolution 39/246.

Appendix
*Scale of pensionable remuneration for Professional
and higher categories*

(In United States dollars)

Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
USG	115 700												
ASG	103 900												
D 2	84 800	87 300	89 900	92 400									
D 1	74 500	76 700	79 000	81 200	83 400	85 700	87 900						
P 5	66 100	68 100	70 100	72 000	74 000	76 000	78 000	80 000	82 000	83 900			
P 4	53 300	54 900	56 500	58 100	59 700	61 300	62 900	64 500	66 100	67 700	69 300	70 900	
P 3	43 800	45 300	46 900	48 400	49 900	51 500	53 000	54 500	56 100	57 600	59 100	60 700	62,200
P 2	35 500	36 700	38 000	39 200	40 500	41 700	43 000	44 200	45 400	46 700	47 900		
P 1	27 500	28 600	29 700	30 000	31 900	33 000	34 100	35 200	36 300	37 400			

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2. AMENDMENTS TO THE ADMINISTRATIVE RULES OF THE UNITED NATIONS JOINT STAFF PENSION FUND

Revised Administrative Rule B.3 as adopted by the Standing Committee of the United Nations Joint Staff Pension Board at its 160th meeting, effective 17 August 1984

SECTION B

Participation

B.3 The participant shall be responsible for providing the information in B.2 above and for notifying the organization of any changes which occur therein; he may be required to submit documentary or other proof of such information to the organization or the secretary of the committee. No change in the records relating to the date of birth of a participant or his prospective beneficiaries shall be accepted after the date of the participant's separation.

Revised Administrative Rules D.4 and J.2 (b) as adopted by the Standing Committee of the United Nations Joint Staff Pension Board at its 161st meeting, effective 1 January 1985

SECTION D

Contributions and interest

D.4 Remittance of the contributions under article 25 shall be made monthly and received by the Fund not later than on the second working day of the following month.

SECTION J

Computation and payment of benefits

J.2 (b) In the case of a participant who separates on or after 31 December 1984, or whose deferred retirement benefit commences after 31 December 1984, payment of the periodic benefit shall be made monthly in arrears. Payment of the periodic benefits of all other participants and of their beneficiaries shall be made monthly in advance.

3. ANNEX III

ANNEX III

Pension adjustment system adopted by the United Nations General Assembly

The General Assembly, by resolution 37/131 of 17 December 1982, adopted the pension adjustment system effective 1 January 1983. By resolution 39/246 of 18 December 1984 it revised the pension adjustment system, effective 1 January 1985, the text of which will now be found in document JSPB/G.12.

4. ANNEX IV

ANNEX IV

Agreements concluded under article 13^a

^a The texts of the agreements are reproduced in document JSPB/G.13.