



Seventy-fourth session

Agenda item 135

Proposed programme budget for 2020**Resolution adopted by the General Assembly
on 27 December 2019***[on the report of the Fifth Committee (A/74/614)]***74/263. Special subjects relating to the proposed programme budget
for 2020***The General Assembly,***I****Request for a subvention to the United Nations Institute for Disarmament
Research resulting from the recommendations of the Board of Trustees
of the Institute on the work programme of the Institute for 2020**

Having considered the note by the Secretary-General on the request for a subvention to the United Nations Institute for Disarmament Research resulting from the recommendations of the Board of Trustees of the Institute on the work programme of the Institute for 2020¹ and the related report of the Advisory Committee on Administrative and Budgetary Questions,²

1. *Takes note* of the note by the Secretary-General;¹
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;²
3. *Approves* the request for a subvention to the United Nations Institute for Disarmament Research of 275,000 United States dollars (before recosting) from the regular budget of the United Nations, for which the provision has already been included under section 4, Disarmament, of the proposed programme budget for 2020;

¹ A/74/339.

² A/74/7/Add.9.



II Revised estimates resulting from resolutions and decisions adopted by the Economic and Social Council at its 2019 session

Having considered the report of the Secretary-General³ and the related report of the Advisory Committee,⁴

1. *Takes note* of the report of the Secretary-General;³
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;⁴
3. *Welcomes with appreciation* the generous offer of the Government of Qatar to host the Fifth United Nations Conference on the Least Developed Countries, in Doha in 2021;

III International Trade Centre

Recalling its resolution [74/262](#) of 27 December 2019 on questions relating to the proposed programme budget for 2020,

Decides to approve resources in the amount of 18,861,800 dollars (the United Nations share equivalent to 50 per cent of 36,739,000 Swiss francs at the exchange rate of 0.9739 Swiss francs to 1 dollar) proposed for 2020 under section 13, International Trade Centre, of the proposed programme budget for 2020;

IV Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2019

Having considered the statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly⁵ and the related report of the Advisory Committee,⁶

1. *Recalls* its resolution [74/255 B](#) of 27 December 2019;
2. *Takes note* of the statement submitted by the Secretary-General;⁵
3. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;⁶
4. *Decides* not to approve the request for an additional post of Communications Officer (P-4);

V Request for a subvention to the Extraordinary Chambers in the Courts of Cambodia

Recalling section I of its resolution [68/247 B](#) of 9 April 2014, section I of its resolution [69/274 A](#) of 2 April 2015, section IV of its resolution [70/248 A](#) of 23 December 2015, section II of its resolution [71/272 A](#) of 23 December 2016, section IX of its resolution [72/262 A](#) of 24 December 2017 and section IV of its resolution [73/279 A](#) of 22 December 2018,

³ [A/74/347](#).

⁴ [A/74/7/Add.12](#).

⁵ [A/C.5/74/2](#).

⁶ [A/74/7/Add.7](#).

Having considered the report of the Secretary-General on the request for a subvention to the Extraordinary Chambers in the Courts of Cambodia⁷ and the related report of the Advisory Committee,⁸

Having also considered the report of the Office of Internal Oversight Services on the audit of the international component of the Extraordinary Chambers in the Courts of Cambodia,⁹

1. *Takes note* of the report of the Secretary-General;⁷
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;⁸
3. *Recalls* paragraph 30 of the report of the Advisory Committee, and requests the Extraordinary Chambers in the Courts of Cambodia to report on the status of implementation of the recommendations of the Office of Internal Oversight Services in the next report of the Secretary-General;
4. *Reaffirms* the high priority accorded to the work of the Extraordinary Chambers;
5. *Notes with appreciation* the sustained contributions of the Government of Cambodia, as the host country, for the Extraordinary Chambers;
6. *Encourages* the Extraordinary Chambers to continue to adopt appropriate measures for achieving operational savings and efficiencies, and to properly complete the judicial mandate in a transparent, accountable and cost-effective manner;
7. *Notes* the steps taken by the Secretary-General to develop a framework for the completion of the work of the Extraordinary Chambers and the identification of possible residual functions, and requests the Secretary-General to expedite the finalization of the framework;
8. *Recalls* paragraph 25 of the report of the Advisory Committee, in which the Committee reiterates the ongoing need for intensified fundraising efforts, including by broadening the donor base, and encourages all Member States to provide continuing and additional voluntary support for both the international and national components of the Extraordinary Chambers in support of the expeditious completion of the mandate of the Chambers;
9. *Also recalls* paragraphs 28 and 29 of the report of the Advisory Committee, and requests the Secretary-General to inform the General Assembly of the revised terms and conditions, to provide further justification for the remuneration level of the international judges and the international prosecutors and to review the differences with the remuneration levels of other comparable senior level officials of the United Nations in his next report;
10. *Authorizes* the Secretary-General, as an exceptional measure, to enter into commitments in an amount not exceeding 7 million dollars to supplement the voluntary financial resources of the international component of the Extraordinary Chambers for the period from 1 January to 31 December 2020, so as to enable the Chambers to carry out its judicial mandate, and requests the Secretary-General to report on the use of the commitment authority in the context of his next report;

⁷ A/74/359.

⁸ A/74/7/Add.16.

⁹ A/74/281.

VI**Request for a subvention to the Residual Special Court for Sierra Leone**

Recalling its resolution [58/284](#) of 8 April 2004, section VII of its resolution [59/276](#) of 23 December 2004, section II of its resolution [59/294](#) of 22 June 2005, section XII of its resolution [65/259](#) of 24 December 2010, section IX of its resolution [66/247](#) of 24 December 2011, section I of its resolution [67/246](#) of 24 December 2012, section VII of its resolution [70/248 A](#), section III of its resolution [71/272 A](#), section VIII of its resolution [72/262 A](#) and section III of its resolution [73/279 A](#),

Having considered the report of the Secretary-General on the use of the commitment authority and request for a subvention to the Residual Special Court for Sierra Leone¹⁰ and the related report of the Advisory Committee,¹¹

1. *Takes note* of the report of the Secretary-General;¹⁰
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;¹¹
3. *Reaffirms* the high priority accorded to the work of the Residual Special Court for Sierra Leone;
4. *Welcomes* the in-kind support provided by the Government of Sierra Leone to the Residual Special Court, including support for the sub-office of the Court in Freetown and for the provision of security personnel;
5. *Also welcomes* the support provided by several countries, including voluntary contributions, pro bono services and in-kind support in housing the archives of the Residual Special Court and prisoners of the Court;
6. *Encourages* all Member States to provide voluntary support to the Residual Special Court;
7. *Expresses serious concern* over the adverse financial situation facing the Residual Special Court, and in this regard requests the Secretary-General to redouble his efforts to seek voluntary contributions, including through broadening the donor base and holding regular consultations with the key stakeholders, as well as to implement innovative fundraising approaches, and to report thereon to the General Assembly at the main part of its seventy-fifth session;
8. *Authorizes* the Secretary-General to enter into commitments in an amount not to exceed 2,537,000 dollars to supplement the voluntary financial resources of the Residual Special Court for the period from 1 January to 31 December 2020, and requests the Secretary-General to report to the General Assembly, at the main part of its seventy-fifth session, on the use of the commitment authority;

VII**Strategic heritage plan of the United Nations Office at Geneva**

Recalling part XI of its resolution [64/243](#) of 24 December 2009, section VII of its resolution [66/247](#), section V of its resolution [68/247 A](#) of 27 December 2013, sections III and VII of its resolution [69/262](#) of 29 December 2014, section X of its resolution [70/248 A](#), section XVIII of its resolution [71/272 A](#), section XVI of its resolution [72/262 A](#) and section XIII of its resolution [73/279 A](#),

¹⁰ [A/74/352](#).

¹¹ [A/74/7/Add.21](#).

Having considered the sixth annual progress report of the Secretary-General on the strategic heritage plan of the United Nations Office at Geneva¹² and the related report of the Advisory Committee,¹³

1. *Takes note* of the report of the Secretary-General;¹²
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;¹³
3. *Welcomes* the continued support of the Government of Switzerland for the construction project in Geneva;
4. *Requests* the Secretary-General to ensure that the strategic heritage plan is fully completed within the project scope and overall cost approved in its resolution [70/248](#) A without further delays;
5. *Reaffirms* paragraph 19 of section XIII of its resolution [73/279](#) A, and reiterates its request to preserve the historical heritage of the Palais des Nations;
6. *Also reaffirms* the proposed project scope, schedule and estimated cost of the strategic heritage plan in the maximum amount of 836,500,000 Swiss francs;
7. *Stresses* the importance of effective governance, oversight, transparency and accountability in the management of the project to ensure that the project objectives are achieved on time and within budget;
8. *Also stresses* the importance of close coordination between the strategic heritage plan project team and the Secretariat in New York, in particular the Global Asset Management Policy Service, to ensure success in all aspects of the project;
9. *Expresses concern* at the six-month delay, increased costs and risks to the project schedule and cost plan, as well as the decreasing level of confidence, and requests the Secretary-General to ensure rigorous risk and project management and close monitoring of the areas of risk and vulnerability and to take all mitigation measures necessary in a timely manner in order to alleviate potential risks of further delays and cost overruns, and to report thereon in his next progress report;
10. *Requests* the Secretary-General to make every effort to avoid budget increases through the application of sound project management practices and to ensure that the strategic heritage plan is completed within the approved budget and the envisaged schedule;
11. *Also requests* the Secretary-General to ensure that the recommendations of the Board of Auditors are implemented fully and expeditiously;
12. *Notes* the progress that has been made and the completion of some of the project activities;
13. *Notes with appreciation* the efforts of the Secretary-General to ensure business continuity of conferences through a temporary conference facility available throughout the duration of the renovation works, and requests the Secretary-General to absorb the expenditure of the facility within the approved budget of the project;
14. *Reaffirms* paragraph 10 of section XIII of its resolution [73/279](#) A;
15. *Requests* the Secretary-General to continue to ensure that the procurement of goods and services for the construction project is carried out in strict compliance with the existing regulations, rules and relevant provisions of General Assembly resolutions governing procurement in the United Nations;

¹² [A/74/452](#).

¹³ [A/74/7/Add.13](#).

16. *Recalls* paragraph 16 of its resolution [69/273](#) of 2 April 2015, reaffirms the importance of transparency in the procurement process, and requests the Secretary-General to ensure that the project team takes vendors from developing countries and countries with economies in transition fully into account when contracting and subcontracting and to report on the specific steps taken and progress achieved in the context of increasing procurement opportunities for vendors from developing countries and countries with economies in transition in the implementation of the strategic heritage plan;

17. *Notes* that the strategic heritage plan will reach its midpoint at the end of 2019 and will enter into significant high-value, multi-year construction contracts, and in this regard emphasizes the necessity of a predictable and secure funding mechanism for the project;

18. *Decides* to continue to use the multi-year construction-in-progress account established within the regular budget for expenditures related to the strategic heritage plan in 2020;

19. *Also decides* to revert to the establishment of an assessment scheme and currency of appropriation and assessment for the strategic heritage plan at the main part of its seventy-fifth session, and requests the Secretary-General to provide updated detailed information on these issues;

20. *Further decides* to revert to the establishment of the multi-year special account for the strategic heritage plan at the main part of its seventy-fifth session;

21. *Decides* that the annual repayments of the loans to the host country will be funded under the regular budget until decided otherwise by the General Assembly;

22. *Appreciates* the existing voluntary contributions received from Member States to finance the strategic heritage plan, and requests the Secretary-General to remain proactive in seeking both voluntary and in-kind contributions from Member States, as well as donations by private entities, in full compliance with all relevant rules and regulations of the Organization and agreements related to donations for the strategic heritage plan, and to provide detailed information on this matter in the context of his next progress report;

23. *Reiterates* that all income from the rental or valorization of land owned by the Organization in Geneva will be reflected under income section 2, General income, of the proposed programme budget for 2020;

24. *Reiterates* its request to the Secretary-General to continue to explore the possibility of attracting additional United Nations entities to be accommodated at the renovated Palais des Nations;

25. *Encourages* the Secretary-General to continue his efforts in maximizing the long-term generation of income through long-term, community-oriented leasing arrangements for United Nations-owned land in Geneva, and in this regard requests the Secretary-General to present detailed plans on the valorization strategy and preparatory works, including the scope, duration and resource requirements for the preparatory works, for the consideration of the General Assembly as early as practicable;

26. *Decides* to appropriate the amount of 36,799,600 dollars (equivalent to 36,505,200 Swiss francs) for 2020, under section 33, Construction, alteration, improvement and major maintenance, of the proposed programme budget for 2020;

VIII

Administrative expenses of the United Nations Joint Staff Pension Fund

Recalling its resolution [70/238](#) A of 23 December 2015, section XV of its resolution [72/262](#) A and its resolution [73/274](#) of 22 December 2018,

Having considered the report of the United Nations Joint Staff Pension Board on the administrative expenses of the United Nations Joint Staff Pension Fund and report of the United Nations Joint Staff Pension Board on the work of its sixty-sixth session,¹⁴ the report of the Secretary-General on the administrative and financial implications arising from the report of the United Nations Joint Staff Pension Board,¹⁵ the financial report and audited financial statements for the year ended 31 December 2018 and report of the Board of Auditors on the Pension Fund¹⁶ and the recommendations contained therein, the report of the Secretary of the United Nations Joint Staff Pension Board and the Representative of the Secretary-General for the investment of the assets of the United Nations Joint Staff Pension Fund on the implementation of the recommendations of the Board of Auditors contained in its report for the year ended 31 December 2018 on the Pension Fund¹⁷ and the related report of the Advisory Committee,¹⁸

1. *Takes note* of the report of the United Nations Joint Staff Pension Board¹⁴ and the report of the Secretary-General;¹⁵
2. *Also takes note* of the report of the Secretary of the United Nations Joint Staff Pension Board and the Representative of the Secretary-General for the investment of the assets of the United Nations Joint Staff Pension Fund;¹⁷
3. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee,¹⁸ subject to the provisions of the present resolution;
4. *Emphasizes* the existing prerogative of the General Assembly on matters pertaining to the Pension Fund;

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Report of the United Nations Joint Staff Pension Board on the work of its sixty-sixth session

5. *Stresses* the importance of continuing to achieve the necessary 3.5 per cent annual real rate of return on a long-term basis for the future solvency of the Pension Fund;
6. *Reiterates* the importance of the implementation of all the recommendations of the Board of Auditors by the secretariat of the Pension Fund, the Pension Board and the Representative of the Secretary-General in full and in a timely manner, and of reporting thereon in the next report to the General Assembly;
7. *Recalls* paragraph 13 of its resolution [73/274](#), and decides that the head of the pension administration shall have the title of Chief Executive of Pension Administration and to amend the relevant articles in the regulations of the Pension Fund accordingly;
8. *Requests* the Chief Executive of Pension Administration, drawing on the expertise of the Procurement Division of the Secretariat, to engage promptly, through a transparent and competitive procurement process, an independent external entity with expertise in pension fund governance matters to conduct a comprehensive and objective analysis, giving due regard to best practice standards of pension funds, with recommendations on:

- (a) Size, composition and frequency of meetings;

¹⁴ [A/74/331](#) and [A/74/331/Corr.1](#).

¹⁵ [A/C.5/74/3](#).

¹⁶ *Official Records of the General Assembly, Seventy-fourth Session, Supplement No. 5P (A/74/5/Add.16)*.

¹⁷ [A/74/329](#).

¹⁸ [A/74/7/Add.14](#).

- (b) Allocation of seats;
- (c) Implementation of a review and rotation scheme for the adjustment of the composition of the Pension Board on a regular basis, to allow eligible member organizations to share rotating seats in a fair and equitable manner;
- (d) Terms of reference for the Chair and all members of the Pension Board, including the issue of conflict of interest;
- (e) Self-evaluation methodology and any appropriate restrictions or limitations of the Pension Board and its Standing Committee;
9. *Requests* the Pension Board to submit the report of the external entity, along with the comments of the Board, in the context of the next report of the Pension Board;
10. *Decides* that the work of the Fund Solvency and Assets and Liabilities Monitoring Committee will pertain solely to asset-liability matters;
11. *Stresses* that the Secretary of the Pension Board shall be fully independent from the Chief Executive of Pension Administration and the Representative of the Secretary-General, in this regard decides that the Secretary shall be selected and evaluated by the Succession Planning Committee of the Board in accordance with relevant staff regulations and rules, while noting the redeployment of the D-1 from the Geneva Office as a temporary arrangement beginning in January 2020, requests the Board, through the Committee, to expedite the selection and nomination process, and decides that the Secretary shall report directly to the Board, while being provided with administrative support from the Pension Administration and the Office of Investment Management, as necessary;
12. *Requests* the Pension Board to provide further information on measures taken to ensure the independence of the Secretary of the Board from the Chief Executive of Pension Administration and to report thereon in the context of its next report;
13. *Decides* that alternates should be entitled to attend Pension Board sessions only when principal Board members cannot attend, with the exception of the elected alternates of the General Assembly, and requests the Board to implement this recommendation beginning at the next meeting of the Board;
14. *Emphasizes* that the Office of Internal Oversight Services shall remain the sole internal oversight body of the secretariat of the Pension Fund and its investments, in line with the mandate of the Office, as set out by the General Assembly its resolution [48/218 B](#) of 29 July 1994, and stresses that any change to the mandate in this regard remains the sole prerogative of the Assembly;
15. *Recalls* paragraph 31 of its resolution [73/274](#), regrets that the Secretary-General and the Pension Board did not provide an update, and reiterates its request that they ensure that the staff composition of the Office of Investment Management and in the Pension Administration is based on as wide a geographical coverage as possible, bearing in mind Article 101, paragraph 3, of the Charter of the United Nations, and to make every effort to provide an update on progress achieved in the context of their next reports;
16. *Decides* to defer the amendment to article 6 of the Regulations of the Pension Fund, recalls paragraph 25 of its resolution [73/274](#), and urges the Pension Board to finalize the development of a comprehensive code of conduct applicable to all Board members and observers, drawing from the code of conduct of the International Civil Service Commission, to develop appropriate regulations and procedures to address all questions of ethics, including confidentiality matters, on the

requested changes to the Regulations of the Fund, including on article 6, and to report thereon in its next report;

17. *Also decides* to defer the amendment to article 48 of the Regulations of the Pension Fund, and requests the Pension Board to provide further analysis of and clarification on the proposed amendment, in particular to examine the possible impact on the access of staff members and participants in the Fund to justice in the United Nations Appeals Tribunal and its possible legal consequences, and to report thereon in the context of its next report;

18. *Requests* the Secretary-General to provide further analysis of and clarification on proposed amendments to the statute of the Appeals Tribunal on pension matters, and invites the Sixth Committee to consider the legal aspects in the context of the next report of the Secretary-General on the administration of justice without prejudice to the role of the Fifth Committee as the Main Committee of the General Assembly responsible for administrative and budgetary matters;

19. *Requests* the Pension Administration to continue to adhere to the target of 15 business days for benefit processing and to report thereon in the context of the next report of the Pension Board;

20. *Also requests* the Pension Administration to make every effort to reduce the number of open workflows, with a dedicated effort to address non-processable cases, to establish and implement benchmarks to measure progress in their reduction and to report thereon in the context of the next report;

21. *Welcomes* the implementation of a monthly reconciliation process by all member organizations of the Pension Fund to facilitate the timely payment of benefits, and requests an update on progress made in the context of the next report of the Pension Board;

22. *Requests* the Pension Board to extend the mandate and membership of the Governance Working Group, which should adhere to the tripartite structure of the Board, until its next session;

23. *Highlights* the fact that the investment strategy of the Pension Fund should be guided by its annualized real rate of return target, and calls upon the Secretary-General to continue intensive efforts towards meeting the investment policy objectives;

24. *Reaffirms* that the Secretary-General serves as fiduciary for the investment of the assets of the Pension Fund;

25. *Requests* the Secretary-General, as fiduciary for the investment of the assets of the Pension Fund, to continue to diversify its investments among developed, developing and emerging markets, wherever this serves the interests of the participants and the beneficiaries of the Fund, and also requests the Secretary-General to ensure that decisions concerning the investments of the Fund in any market are implemented prudently, taking fully into account the four main criteria for investment, namely, safety, profitability, liquidity and convertibility;

26. *Notes* that emerging and frontier markets, including markets in Africa, are increasingly important to the investment strategy of the Pension Fund;

27. *Also notes* the planned audit by the Office of Internal Oversight Services on the governance of the Office of Investment Management, and requests the submission of the audit report, along with the comments of the Pension Board, in the context of the next report of the Board;

28. *Encourages* the Secretary of the Pension Board to restructure and streamline the report of the Board with the aim of making it more concise and to the

point and presenting the rationale of financial and administrative proposals in a more comprehensive manner;

29. *Highlights* the importance attached by the General Assembly to continuing to ensure unfaltering accountability by the Pension Board, and requests the Board to provide detailed follow-up on all aspects of the implementation of the present resolution, including information on the implementation of the recommendations of the Office of Internal Oversight Services agreed to by the Board, in the context of its report to be submitted to the General Assembly at its seventy-fifth session;

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Administrative expenses of the United Nations Joint Staff Pension Fund

30. *Notes* that the Pension Fund is funded in part through contributions from its member organizations and participating staff members, whereby the contributions of member organizations are resourced by Member States through the United Nations regular budget, extrabudgetary contributions and the budget of other participating member organizations;

31. *Also notes* that the Pension Fund is administered by the Pension Board, which, as a subsidiary organ, reports to the General Assembly, and calls upon the Board to operate in a more efficient way, utilizing technology and other means to reduce its operating costs;

32. *Stresses* the important role of the Pension Board in ensuring the sustainability of the Pension Fund by managing expenses prudently, setting cost benchmarks and monitoring the cost per participant and beneficiary, and calls upon the Board to report on progress made in the context of its next report;

33. *Recalls* paragraph 33 of the report of the Advisory Committee, notes the proposed increase in posts for the Office of Investment Management, and decides to retain the general temporary assistance resources for the Office in 2020 at the level approved for 2019;

34. *Requests* the Pension Fund and the Secretary-General to find appropriate solutions in 2020 to resolve the situation of the P-4 and P-5 posts in the Executive Office, and requests the Pension Administration to report thereon in the context of the next report of the Pension Board;

35. *Stresses* the importance of having a consistent benefit processing rate and of maintaining the quality of service provided to clients in Europe, West Asia and Africa, and in this regard requests the Chief Executive of Pension Administration to maintain appropriate parallel characteristics of the Geneva Office and to provide updates on the issue in the context of the next report of the Pension Board;

36. *Approves* the changes to the staffing table as set out in the table below:

A. Pension Board secretariat

<i>Action</i>	<i>Title of post</i>	<i>Category</i>	<i>Number</i>
Redeployment (from Pension Administration)	Programme Management Officer	P-4	1
Redeployment (from Pension Administration)	Meeting Services Assistant	GS-OL	1
Redeployment (from Pension Administration)	Secretary of the Pension Board	D-1	1
Total net changes			3

B. Pension Administration

<i>Action</i>	<i>Title of post</i>	<i>Category</i>	<i>Number</i>
New post	Human Resources Officer (recruitment)	P-3	1
New post	Administrative Assistant	GS-OL	1
New post	Benefits Assistant, Nairobi regional office (CS)	LL	1
New post	Benefits Assistant, Bangkok regional office (CS)	LL	1
New post	Information Systems Officer (Chief of Pension Interface Unit)	P-4	1
New post	Information Systems Assistant	GS-OL	2
Total new posts			7
Conversion	Benefits Officer, Nairobi regional office (CS)	P-3	1
Conversion	Benefits Officer, Bangkok regional office (CS)	P-3	1
Total conversion			2
Redeployment (to Pension Board secretariat)	Programme Management Officer	P-4	-1
Redeployment (to Pension Board secretariat)	Meeting services Assistant	GS-OL	-1
Redeployment (to Pension Board secretariat)	Chief of Geneva Office	D-1	-1
Redeployment (to Office of Investment Management)	Information Systems Officer	P-4	-1
Redeployment (to Office of Investment Management)	Information Systems Assistant	GS-OL	-1
Total outward redeployment			-5
Total net changes			4

C. Office of Investment Management

<i>Action</i>	<i>Title of post</i>	<i>Category</i>	<i>Number</i>
New post	Senior Legal Officer	P-5	1
New post	Legal Assistant	GS-OL	1
New post	Investment Officer – Private Equity	P-3	1
New post	Investment Officer – North America	P-3	1
New post	Senior Risk Officer – Head of Market Risk	P-5	1
New post	Risk Officer – Private Market	P-4	1
New post	Risk Officer – Portfolio Construction	P-4	1

<i>Action</i>	<i>Title of post</i>	<i>Category</i>	<i>Number</i>
New post	Risk Officer – Operational and Fraud	P-3	1
New post	Risk Officer – Performance and Reporting	P-3	1
New post	Risk Officer – Credit Risk	P-3	1
New post	Administrative Assistant – Risk and Compliance	GS-OL	1
New post	Information System Officer – Systems Analyst	P-3	1
Total new posts			12
Conversion	Programme Management Officer	P-4	1
Conversion	Information System Officer – Service Desk Manager	P-3	1
Conversion	Information System Officer – Business Analyst	P-3	2
Conversion	Information System Assistant – Service Desk Assistant	GS-OL	2
Conversion	Programme Management Assistant	GS-OL	1
Conversion	Information System Officer – Business Continuity Manager	P-3	1
Conversion	Associate Accountant	P-2	2
Conversion	Senior Accounting Assistant	GS-PL	1
Total conversions			11
Redeployment (from Pension Administration)	Information Systems Officer	P-4	1
Redeployment (from Pension Administration)	Information Systems Assistant	GS-OL	1
Total inward redeployment			2
Total net changes			25

Abbreviations: CS, Client Services; GS-OL, General Service (Other level); GS-PL, General Service (Principal level); LL, Local level.

37. *Also approves* the revised estimates of 184,916,800 dollars for the biennium 2018–2019 for the administration of the Pension Fund;

38. *Further approves* expenses, chargeable directly to the Pension Fund, totalling 92,899,100 dollars net for 2020;

39. *Approves* the amount of 7,782,200 dollars as the United Nations share of the cost of the administrative expenses of the Pension Fund for 2020, of which 4,863,900 dollars would represent the share of the regular budget and the balance of 2,918,300 dollars would represent the share of the funds and programmes;

40. *Also approves* the decrease of 2,306,300 dollars in the United Nations share of the cost of the administrative expenses of the central secretariat of the Pension Fund under section 1, Overall policymaking, direction and coordination, of the proposed programme budget for 2020;

41. *Authorizes* the Pension Board to supplement the voluntary contributions to the Emergency Fund for 2020 by an amount not to exceed 112,500 dollars;

IX

Progress in the implementation of a flexible workplace at United Nations Headquarters

Recalling section V of its resolution [67/246](#), section III of its resolution [67/254 A](#) of 12 April 2013, section IV of its resolution [68/247 B](#), section VII of its resolution [69/274 A](#), section XVI of its resolution [71/272 A](#), section XI of its resolution [72/262 A](#) and section VI of its resolution [73/279 A](#),

Having considered the report of the Secretary-General¹⁹ and the related report of the Advisory Committee,²⁰

1. *Takes note* of the report of the Secretary-General;¹⁹
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;²⁰
3. *Reaffirms* that flexible workplace strategies in the United Nations should be aimed at improving the overall productivity and efficiency of the Organization, as well as the staff workplace environment;
4. *Requests* the Secretary-General to ensure full compliance with its decisions and full cooperation with the implementation plan for the project, while meeting the needs of staff and ensuring their well-being and productivity;
5. *Recalls* paragraph 5 of section XVI of its resolution [71/272 A](#), and reiterates its request that the Office of Human Resources of the Secretariat assess in detail the impact of the flexible workplace on productivity and provide reliable qualitative and quantitative benefit indicators as well as other factors for the improvement of overall productivity and staff well-being, and report thereon in the context of the next progress report;
6. *Also recalls* section VII of its resolution [69/274 A](#), and requests the Secretary-General to ensure that the implementation of flexible workplace strategies and other potential changes in logistical arrangements takes into account the needs of language staff in order to continue to ensure that the services provided to Member States meet the highest standard of quality;
7. *Requests* the Secretary-General to provide detailed information with respect to the planning and costs of rental leases, including rental savings from all vacated rental buildings and spaces, in the context of his next report;
8. *Also requests* the Secretary-General to continue with the implementation of flexible workplace strategies in New York in 2020, with the full utilization of maximum occupancy per floor, and to report thereon at the main part of the seventy-fifth session of the General Assembly;
9. *Further requests* the Secretary-General to closely monitor and manage the remaining works to ensure completion of the flexible workspace project in the third quarter of 2020, and stresses the need to ensure completion of the project on time and within the estimated cost;
10. *Recalls* paragraph 28 of the report of the Advisory Committee, and decides that future reports of the Secretary-General should continue to include the unit costs of goods and services procured under the construction and systems furniture categories;

¹⁹ [A/74/345](#).

²⁰ [A/74/7/Add.18](#).

11. *Also recalls* paragraph 27 of the report of the Advisory Committee, and requests the Secretary-General to seek further efficiencies in this regard and to include detailed information and explanations for the cost changes for each completed floor in his next report;
12. *Approves* the continuation of three temporary positions (1 P-5, 1 P-4 and 1 General Service (Other level)) for the project team;
13. *Appropriates* an amount of 6,795,948 dollars for the project costs under section 29B, Department of Operational Support, of the proposed programme budget for 2020;

X

Progress in the renovation of Africa Hall and the construction of new office facilities at the Economic Commission for Africa in Addis Ababa

Recalling its resolution [56/270](#) of 27 March 2002, section IX of its resolution [62/238](#) of 22 December 2007, section I of its resolution [63/263](#) of 24 December 2008, its resolution [64/243](#), section III of its resolution [65/259](#), section VII of its resolution [66/247](#), section II of its resolution [67/246](#), section III of its resolution [68/247](#) A, section V of its resolution [69/262](#), section IX of its resolution [70/248](#) A, section V of its resolution [71/272](#) A, section XII of its resolution [72/262](#) A and section VIII of its resolution [73/279](#) A,

Having considered the report of the Secretary-General²¹ and the related report of the Advisory Committee,²²

1. *Takes note* of the report of the Secretary-General;²¹
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;²²
3. *Expresses its gratitude* to the Government of Ethiopia, as the host country, for its continued support for the construction of additional office facilities, as well as the renovation of Africa Hall, including conference rooms, at the Economic Commission for Africa in Addis Ababa;
4. *Welcomes* the close-out of the construction project of the new office facilities (Zambezi Building) and its ancillary works, and encourages the Secretary-General to continue to engage with the host country in the preservation of the environment, including the greening of the compound and public spaces in its vicinity;
5. *Appreciates* the financial contribution of the Government of Mali, the in-kind contribution from the Government of Ethiopia and a pledge by the Government of Switzerland, and reiterates its request to the Secretary-General to continue to seek both voluntary and in-kind contributions from Member States, in full compliance with all relevant regulations and rules of the Organization, and to provide detailed information in the context of the next progress report;
6. *Encourages* the Secretary-General to continue to utilize local knowledge, material, technology and capacity throughout the implementation of construction and renovation projects at the Economic Commission for Africa in Addis Ababa, as appropriate;
7. *Requests* the Secretary-General to make additional efforts to raise global awareness of the historic Africa Hall and the African heritage that it represents, and

²¹ [A/74/328](#).

²² [A/74/7/Add.19](#).

to cultivate partnerships with regional and international academic and research institutions, including universities and museums, specializing in African history and culture;

8. *Appreciates* the continued commitment of the Secretary-General to ensure the preservation of the historical and architectural integrity of Africa Hall, and underlines the need to continue to engage key stakeholders, including the host Government, the African Union and the United Nations Educational, Scientific and Cultural Organization, in safeguarding the heritage conservation objective;

9. *Requests* the Secretary-General to provide a comprehensive assessment of the number of possible visitors annually to the renovated Africa Hall and its visitors' centre, and to propose different admission options for visitors of various income brackets, including a fee exemption for children, students and those above the age of 65, as well as a more refined outreach strategy, following the completion of the renovation of Africa Hall and its visitors' centre, and to report his findings thereon in his next progress report;

10. *Stresses* the importance of governance, effective oversight, transparency and accountability in the management of the project to ensure that the objectives of the project are achieved within the approved budget and time schedule;

11. *Emphasizes* the need for the Office of Internal Oversight Services to continue to provide oversight on the renovation of Africa Hall, as appropriate, and to continue to include information on key findings;

12. *Emphasizes* that the Global Asset Management Policy Service should continue to be actively involved in overseeing the project to ensure the central supervision of capital projects, including risk management and alignment with lessons learned, and encourages the Secretary-General to continue to engage with the Stakeholders Committee, the Advisory Board and the host country to improve coordination efforts in the implementation of the project;

13. *Reiterates* its request to the Secretary-General to submit to the General Assembly, at the main part of its seventy-fifth session, a progress report on the implementation of the construction projects and the renovation of the conference facilities, including Africa Hall and its visitors' centre, outlining, inter alia, project expenditure and total costs;

14. *Requests* the Secretary-General to continue to engage with the host country and to provide, in his next progress report, an update on the construction of a parking lot on the parcel of land provided by the Government of Ethiopia;

15. *Reaffirms* its request to the Secretary-General to continue to take appropriate measures to mitigate potential risks and to monitor closely the Africa Hall renovation project in order to avoid any further delay;

16. *Reiterates* its request to the Secretary-General to include an update on the management of the main risks and the related mitigation measures, with a view to keeping the approved time frame of the project, to avoiding cost overruns and to ensuring the delivery of the project within the scope, budget and timeline, as approved by the General Assembly, and requests an update in the context of his next progress report;

17. *Recalls* paragraph 21 of the report of the Advisory Committee, and requests the Secretary-General to include in his next progress report detailed information on the envisaged renewable energy efficiency measures, wastewater treatment, solid waste management and water management in the context of the Africa Hall renovation project, drawing from best practices and lessons learned from other United Nations construction projects, as appropriate;

18. *Welcomes* the steps taken by the Secretary-General to ensure conformity of Africa Hall and its visitors' centre with relevant building codes and standards, as well as best practices for persons with disabilities;

19. *Appropriates* an amount of 8,434,100 dollars for the project for 2020, comprising 752,000 dollars under section 18, Economic and social development in Africa, 7,577,100 dollars under section 33, Construction, alteration, improvement and major maintenance, and 105,000 dollars under section 34, Safety and security, of the proposed programme budget for 2020, which would represent a charge against the contingency fund;

XI

Progress on the renovation of the North Building at the Economic Commission for Latin America and the Caribbean in Santiago

Recalling section VII of its resolution [69/274 A](#), section VI of its resolution [70/248 B](#) of 1 April 2016, section V of its resolution [72/262 A](#) and section X of its resolution [73/279 A](#),

Having considered the report of the Secretary-General²³ and the related report of the Advisory Committee,²⁴

1. *Takes note* of the report of the Secretary-General;²³
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;²⁴
3. *Acknowledges* the important role played by the host countries in facilitating the maintenance and construction of United Nations facilities, and stresses the value of continued collaboration with host countries in this regard;
4. *Expresses* its gratitude to the Government of Chile, as the host country, for its continued efforts in supporting and facilitating the work of the Economic Commission for Latin America and the Caribbean;
5. *Recalls* paragraph 4 of the report of the Advisory Committee, and requests the Secretary-General to remain proactive in seeking both voluntary and in-kind contributions from Member States, in full compliance with all relevant regulations and rules of the Organization, and to provide detailed information on the matter in the context of his next progress report;
6. *Stresses* the importance of governance, effective oversight, transparency and accountability in the management of the project to ensure that its objectives are achieved within the scope, budget and timeline approved by the General Assembly;
7. *Emphasizes* that the Global Asset Management Policy Service should continue to be actively involved in overseeing the project to ensure the central supervision of capital projects, including risk management and alignment with lessons learned;
8. *Recalls* paragraphs 8 and 10 of the report of the Advisory Committee, requests the Secretary-General to closely monitor and mitigate all project risks and take all measures necessary to ensure the delivery of the project within the scope, budget and timeline, as approved by the General Assembly, and also requests the Secretary-General to include information on risk management and mitigation measures taken in his next progress report;

²³ [A/74/330](#).

²⁴ [A/74/7/Add.11](#).

9. *Welcomes* the wastewater treatment plans under way, and requests the Secretary-General to report to the General Assembly in his next report in this regard;

10. *Recalls* paragraph 21 of the report of the Advisory Committee, welcomes the planned renovation of the North Building at the Economic Commission for Latin America and the Caribbean as a sustainable and energy-efficient building where the total amount of energy used by the building on an annual basis is equal to or less than the amount of renewable energy generated on site;

11. *Also recalls* paragraphs 14 and 16 of the report of the Advisory Committee, and requests the Secretary-General to provide more detailed information regarding the planned seismic mitigation measures in his future reports on the renovation of the North Building at the Economic Commission for Latin America and the Caribbean;

12. *Reiterates* its request to the Secretary-General to ensure that the project delivers renovation works that conform to relevant building codes and standards, including provisions for persons with disabilities concerning accessibility, technology and workplace safety;

13. *Requests* the Secretary-General to annually review the role and funding ratio of the position of Project Coordinator (P-3), jointly funded by the Economic Commission for Latin America and the Caribbean and the United Nations Office at Nairobi, and provide detailed information in his next report;

14. *Appropriates* an amount of 389,100 dollars for the project in 2020, comprising 285,800 dollars under section 21, Economic and social development in Latin America and the Caribbean, and 103,300 dollars under section 33, Construction, alteration, improvement and major maintenance, of the proposed programme budget for 2020;

XII

Seismic mitigation retrofit and life-cycle replacements project at the Economic and Social Commission for Asia and the Pacific premises in Bangkok

Recalling section XII of its resolution [70/248 A](#), section IV of its resolution [71/272 A](#), section XIII of its resolution [72/262 A](#) and section VII of its resolution [73/279 A](#),

Having considered the report of the Secretary-General²⁵ and the related report of the Advisory Committee,²⁶

1. *Takes note* of the report of the Secretary-General;²⁵
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;²⁶
3. *Welcomes* the continued efforts of the Government of Thailand, as the host country, in facilitating the work of the Economic and Social Commission for Asia and the Pacific in Bangkok;
4. *Also welcomes* the positive steps taken towards engaging with the host country, and encourages the Economic and Social Commission for Asia and the Pacific to continue the discussions on cooperation with the host country in this regard;
5. *Encourages* the Secretary-General to continue his efforts to include local knowledge, technology and capacity throughout the implementation of the construction project, as appropriate;

²⁵ [A/74/317](#).

²⁶ [A/74/7/Add.8](#).

6. *Recalls* paragraph 20 of the report of the Advisory Committee, and welcomes the steps taken by the Secretary-General to make the Economic and Social Commission for Asia and the Pacific building conform to relevant building standards and best practices for persons with disabilities;

7. *Stresses* the importance of governance, effective oversight, transparency and accountability in the management of the project to ensure that the objectives of the project are achieved within budget and in a timely manner;

8. *Emphasizes* that the Global Asset Management Policy Service should continue to be actively involved in overseeing the project to ensure the central supervision of capital projects, including risk management and alignment with lessons learned;

9. *Requests* the Secretary-General to continue to take into account lessons learned and best practices from past construction and renovation projects and, in particular, to draw from experience and knowledge acquired from other capital projects;

10. *Recalls* paragraph 9 of section VII of its resolution [73/279 A](#), and reiterates that unused contingency funds must be carried over to subsequent years and that all remaining unused contingency funds must be returned to Member States at the conclusion of the project, in 2023;

11. *Also recalls* paragraph 21 of the report of the Advisory Committee, and requests the Secretary-General to proactively manage and mitigate risks identified to ensure the successful delivery of the project within the scope, budget and timeline approved by the General Assembly, and to provide an update on relevant measures taken in his next report;

12. *Further recalls* paragraph 22 of the report of the Advisory Committee, and requests the Secretary-General to continue to ensure the implementation of the recommendations of the Office of Internal Oversight Services;

13. *Reiterates* its request to the Secretary-General to remain proactive in seeking both voluntary and in-kind contributions from Member States, in full compliance with all relevant rules and regulations of the Organization, and to provide detailed information on the matter in the context of his next report;

14. *Approves* the establishment of three temporary positions, (1 Safety Project Officer (Local level), 1 Information Technology Assistant (Local level) and 1 Security Officer (Local level)), effective 1 January 2020, in the project team, under section 19, Economic and social development in Asia and the Pacific, of the proposed programme budget for 2020;

15. *Appropriates* an amount of 6,410,700 dollars for project activities in 2020, comprising 907,200 dollars under section 19, Economic and social development in Asia and the Pacific, and 5,503,500 dollars under section 33, Construction, alteration, improvement and major maintenance, of the proposed programme budget for 2020, which would represent a charge against the contingency fund;

XIII

Progress on the replacement of office blocks A to J at the United Nations Office at Nairobi

Recalling section XIV of its resolution [72/262 A](#) and section IX of its resolution [73/279 A](#),

Having considered the report of the Secretary-General²⁷ and the related report of the Advisory Committee,²⁸

1. *Takes note* of the report of the Secretary-General;²⁷
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;²⁸
3. *Acknowledges* the important role played by the host country in facilitating the maintenance and construction of United Nations facilities in Nairobi, and stresses the value of continued collaboration with the host country in this regard;
4. *Expresses* its gratitude to the host country for its continued support for the United Nations Office at Nairobi, and trusts that the Secretary-General will continue to engage, as appropriate, with the host country as has been the practice with respect to other construction projects at the Office;
5. *Encourages* the Secretary-General to continue his efforts to include local knowledge, technology, material and capacity, in particular the use of materials available and/or manufactured locally, throughout the implementation of the replacement of office blocks A to J at the United Nations Office at Nairobi, as appropriate;
6. *Reiterates* its request to the Secretary-General to remain proactive in seeking both voluntary and in-kind contributions from Member States, in full compliance with all relevant rules and regulations of the Organization, and to provide detailed information on the matter in the context of his next progress report;
7. *Stresses* the importance of governance, effective oversight, transparency and accountability in the management of the project to ensure that the objectives of the project are achieved within the approved budget and time schedule;
8. *Emphasizes* that the Global Asset Management Policy Service should continue to be actively involved in overseeing the project to ensure the central supervision of capital projects, including risk management and alignment with lessons learned;
9. *Requests* the Secretary-General, through the Global Asset Management Policy Service, to take into account lessons learned and best practices from similar past construction and renovation projects in the planning, design and implementation of the proposed replacement of office blocks A to J;
10. *Encourages* the Secretary-General to continue to make every effort in implementing measures against slippages in the timeline of the project, and to mitigate their potential impact on project costs and completion time;
11. *Recalls* paragraph 10 of section IX of its resolution [73/279 A](#), and reiterates its request to the Secretary-General for an updated proposal, including refined information on the full scope, maximum overall cost and implementation strategy;
12. *Requests* the Secretary-General to ensure conformity with relevant building codes and standards, as well as best practices for persons with disabilities, in the design, construction and renovation of United Nations Office at Nairobi facilities;
13. *Recalls* paragraph 23 of the report of the Advisory Committee, and requests the Secretary-General to incorporate the envisaged renewable energy efficiency measures, wastewater treatment, solid waste management and water management into the design and construction of the United Nations Office at Nairobi project on office blocks A to J, including lessons learned from other construction projects;

²⁷ [A/74/343](#).

²⁸ [A/74/7/Add.15](#).

14. *Appropriates* an amount of 10,490,100 dollars, comprising 1,095,400 dollars under section 29G, Administration, Nairobi, 9,169,600 dollars under section 33, Construction, alteration, improvement and major maintenance, and 225,100 dollars under section 34, Safety and security, of the proposed programme budget for 2020;

XIV

Addressing the deteriorating conditions and limited capacity of the conference services facilities at the United Nations Office at Nairobi

Recalling its resolution [73/270](#) of 22 December 2018,

Having considered the report of the Secretary-General²⁹ and the related report of the Advisory Committee,³⁰

1. *Takes note* of the report of the Secretary-General;²⁹
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;³⁰
3. *Recalls* paragraph 23 of the report of the Advisory Committee, and requests the Secretary-General to conduct a needs assessment and explore options that maximize efficiency and cost-effectiveness, taking into consideration the future needs of the United Nations Office at Nairobi conference facilities, and to submit a report to the General Assembly at its seventy-fifth session;
4. *Appropriates* an amount of 470,000 dollars under section 29G, Administration, Nairobi, of the proposed programme budget for 2020, which would represent a charge against the contingency fund;

XV

Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its fortieth, forty-first and forty-second sessions

Having considered the report of the Secretary-General³¹ and the related report of the Advisory Committee,³²

1. *Takes note* of the report of the Secretary-General;³¹
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;³²
3. *Approves* the establishment, effective 1 January 2020, of 18 posts under section 24, Human rights, of the proposed programme budget for 2020, comprising 6 posts to support the activities mandated by the Human Rights Council in its resolutions [40/13](#) of 22 March 2019,³³ [42/20](#) and [42/22](#) of 26 September 2019 and [42/23](#) of 27 September 2019³⁴ and 12 posts for the establishment of the country office in the Sudan, as mandated in resolution [42/35](#) of 27 September 2019;³⁴
4. *Appropriates* an additional amount of 20,198,300 dollars, comprising 1,701,200 dollars under section 2, General Assembly and Economic and Social Council affairs and conference management, 18,488,700 dollars under section 24,

²⁹ [A/74/471](#).

³⁰ [A/74/7/Add.22](#).

³¹ [A/74/529](#).

³² [A/74/7/Add.26](#).

³³ See *Official Records of the General Assembly, Seventy-fourth Session, Supplement No. 53 (A/74/53)*, chap. IV, sect. A.

³⁴ *Ibid.*, *Supplement No. 53A (A/74/53/Add.1)*, chap. III.

Human rights, and 8,400 dollars under section 29E, Administration, Geneva, of the proposed programme budget for 2020;

5. *Also appropriates* an amount of 866,000 dollars under section 36, Staff assessment, to be offset by an equivalent amount under income section 1, Income from staff assessment, of the proposed programme budget for 2020;

XVI

Revised estimates relating to the programme budget for 2020 under section 27, Humanitarian assistance, and section 36, Staff assessment, for the Office of the United Nations Emergency Ebola Response Coordinator

Having considered the report of the Secretary-General³⁵ and the related report of the Advisory Committee,³⁶

1. *Takes note* of the report of the Secretary-General;³⁵
2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee,³⁶ subject to the provisions of the present resolution;
3. *Recalls* paragraph 6 of the report of the Advisory Committee, and welcomes the development of the “getting to zero” strategy to address the fluctuating nature of the Ebola virus in the region;
4. *Takes note* of paragraphs 17 and 20 of the report of the Advisory Committee;
5. *Appropriates* an additional amount of 6,325,500 dollars for the Office of the United Nations Emergency Ebola Response Coordinator for the period from 1 January to 30 June 2020 under section 27, Humanitarian assistance, of the proposed programme budget for 2020, representing a charge against the contingency fund;
6. *Also appropriates* an amount of 351,200 dollars under section 36, Staff assessment, to be offset by an equivalent amount under income section 1, Income from staff assessment, of the proposed programme budget for 2020;

XVII

Enterprise resource planning project, Umoja

Recalling section II of its resolution [60/283](#) of 7 July 2006, section II of its resolution [63/262](#) of 24 December 2008, its resolution [64/243](#), section II.A of its resolution [65/259](#), its resolution [66/246](#) of 24 December 2011, section III of its resolution [66/263](#) of 21 June 2012, section III of its resolution [67/246](#), its resolution [68/246](#) of 27 December 2013, sections IV and VI of its resolution [69/274 A](#), section XVII of its resolution [70/248 A](#), section XIV of its resolution [71/272 A](#), section XXI of its resolution [72/262 A](#) and section XVII of its resolution [73/279 A](#),

Having considered the eleventh progress report of the Secretary-General on the enterprise resource planning project,³⁷ the note by the Secretary-General transmitting the eighth annual progress report of the Board of Auditors on the implementation of the United Nations enterprise resource planning system³⁸ and the related report of the Advisory Committee,³⁹

1. *Takes note* of the report of the Secretary-General³⁷ and the note by the Secretary-General;³⁸

³⁵ [A/74/544](#).

³⁶ [A/74/7/Add.27](#).

³⁷ [A/74/478](#).

³⁸ [A/74/153](#).

³⁹ [A/74/7/Add.17](#).

2. *Also takes note* of the findings of the report of the Board of Auditors,³⁸ and endorses the recommendations contained therein;

3. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee;³⁹

4. *Approves* the resource requirements for the completion of the project in 2020, in the amount of 34,316,700 dollars;

Programme budget

5. *Approves* an amount of 3,237,400 dollars under the proposed programme budget for 2020 under component 1, Enterprise resource planning project, of subsection 29A, Department of Management Strategy, Policy and Compliance, representing the additional regular budget share for the Umoja project costs for 2020;

Support account for peacekeeping operations

6. *Notes* that resource requirements in the amount of 13,381,300 dollars will be included in the subsequent requirements for the support account for peacekeeping operations for the financial period from 1 July 2020 to 30 June 2021;

Extrabudgetary resources

7. *Notes* that requirements in the amount of 4,964,000 dollars will be funded from extrabudgetary resources in the financial year 2020;

XVIII

Estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council

Having considered the reports of the Secretary-General⁴⁰ and the related reports of the Advisory Committee,⁴¹

1. *Takes note* of the reports of the Secretary-General;⁴⁰

2. *Endorses* the conclusions and recommendations contained in the reports of the Advisory Committee,⁴¹ subject to the provisions of the present resolution;

3. *Affirms* that special political missions play a critical role in the maintenance of international peace and security;

4. *Expresses its concern* at the late consideration of the budgets of special political missions, particularly as part of the annual budgeting, and reiterates the importance of the Advisory Committee considering the budgets of special political missions in sufficient time to allow the General Assembly the time necessary to make considered decisions;

5. *Recalls* paragraph 9 of the report of the Advisory Committee,⁴² and reiterates its request to the Secretary-General to present future budget proposals for special political missions no later than the last week of October;

6. *Stresses* that finance serves as the foundation of and an important element underpinning United Nations governance;

⁴⁰ A/74/6 (Sect. 3)/Add.1, A/74/6 (Sect. 3)/Add.2, A/74/6 (Sect. 3)/Add.3, A/74/6 (Sect. 3)/Add.4, A/74/6 (Sect. 3)/Add.5, A/74/6 (Sect. 3)/Add.5/Corr.1, A/74/6 (Sect. 3)/Add.6, A/74/6 (Sect. 3)/Add.6/Corr.1, A/74/6 (Sect. 3)/Add.7 and A/74/6 (Sect. 3)/Add.8.

⁴¹ A/74/7, A/74/7/Add.1, A/74/7/Add.2, A/74/7/Add.3, A/74/7/Add.4, A/74/7/Add.5, A/74/7/Add.6, A/74/7/Add.7, A/74/7/Add.23 and A/74/7/Add.24.

⁴² A/74/7/Add.1.

7. *Notes* that, pursuant to its resolution [72/266 A](#) of 24 December 2017, it had approved the earlier submission of budget proposals for special political missions to ensure alignment with the rest of the proposed annual budget, also notes that, with this change, the envelope for special political missions within the biennium programme budget was discontinued, given that budgets are produced annually, and further notes that the resource requirements of the individual special political missions were included as a special subject in addenda 1 to 6 to section 3, Political affairs, of the proposed programme budget for 2020;

8. *Stresses* the importance of developing a comprehensive performance management system, and requests the Secretary-General to develop qualitative and quantitative indicators to help missions to measure progress in mandate implementation and to report thereon in the context of his next report;

9. *Requests* the Secretary-General to continue his efforts to promote the nationalization of positions, whenever appropriate, as well as to build local capacity within the special political missions and to report thereon in the context of future budget submissions;

10. *Also requests* the Secretary-General to promptly complete the recruitment process for those positions presently encumbered by the use of special post allowances and to include information on temporary assignments with special post allowances, including the length of those assignments and the recruitment status of the related posts, in the context of special political mission budget proposals in 2020;

11. *Recalls* its stipulation that the use of external consultants should be kept to an absolute minimum and that the Organization should utilize its in-house capacity to perform core activities or to fulfil functions that are recurrent over the long term;

12. *Also recalls* paragraph 39 of the report of the Advisory Committee,⁴² and requests the Secretary-General to report the ratios of allocations of vehicles and information technology equipment and to provide specific justification for higher allocations by missions in the context of future budget submissions;

13. *Further recalls* paragraph 41 of the report of the Advisory Committee,⁴² and encourages the Secretary-General to ensure that the cost-sharing arrangements will be enhanced, with a view to maximizing efficiency;

14. *Requests* the Secretary-General, in his next budget submission, to summarize the justification and link of the appropriation and use of travel expenses to support the implementation of Security Council resolution [2231 \(2015\)](#) of 20 July 2015 and to present the role of the Secretariat in preparing reports on the resolution, as guided by the mandate of the Council;

15. *Reaffirms its commitment* to considering the review of the arrangements on the funding and backstopping of the special political missions and the recommendations of the Advisory Committee, and expresses its commitment to considering this matter, with a view to making a decision, without prejudging the outcome, at the main part of its seventy-fifth session;

Thematic cluster III: Regional offices, offices in support of political processes and other missions

United Nations Office for West Africa and the Sahel

16. *Recalls* paragraph 28 of section XIV of its resolution [73/279 A](#), and decides to retain one position of Finance and Budget Assistant (Local level) as a general temporary assistance position until 31 December 2020;

17. *Decides* to further reduce resources by 77,100 dollars;

United Nations Integrated Peacebuilding Office in Guinea-Bissau

18. *Decides* to further reduce resources by 700,000 dollars;

United Nations Assistance Mission in Somalia

19. *Takes note* of paragraph 19 of the report of the Advisory Committee,⁴³ and decides to establish one position of Electoral Officer (P-4) in New York in the Department of Political and Peacebuilding Affairs;

20. *Decides* to further reduce resources by 1,176,100 dollars;

United Nations support for the Cameroon-Nigeria Mixed Commission

21. *Decides* to further reduce resources by 43,000 dollars;

United Nations Regional Office for Central Africa

22. *Decides* to further reduce resources by 42,300 dollars;

United Nations Support Mission in Libya

23. *Decides* to establish one position of Contract Management Officer (National Professional Officer);

24. *Also decides* to further reduce resources by 35,300 dollars;

United Nations Verification Mission in Colombia

25. *Decides* to further reduce resources by 123,800 dollars;

United Nations Assistance Mission in Afghanistan

26. *Decides* to further reduce resources by 430,800 dollars;

United Nations Mission to Support the Hudaydah Agreement

27. *Decides* to further reduce resources by 794,000 dollars;

United Nations Integrated Office in Haiti

28. *Takes note* of the request of the Secretary-General, and decides to establish a position of Principal Human Rights Officer (D-1) as a general temporary assistance position;

29. *Decides* to further reduce resources by 177,600 dollars;

30. *Approves* the budgets in the amount of 710,210,400 dollars for the 39 continuing special political missions authorized by the General Assembly and/or the Security Council and an amount of 1,424,400 dollars for the share of special political missions in the budget of the Regional Service Centre in Entebbe, Uganda, for 2020, of which 639,877,900 has been included under section 3, Political affairs, of the proposed programme budget for 2020;

31. *Decides* to appropriate an additional amount of 71,756,900, dollars under section 3, Political affairs, of the programme budget for 2020 for the United Nations Mission to Support the Hudaydah Agreement and the United Nations Integrated Office in Haiti, under the procedures provided for in paragraph 11 of annex I to resolution [41/213](#) of 19 December 1986;

⁴³ [A/74/7/Add.4](#).

32. *Also decides* to appropriate the related staff assessment portion in the amount of 2,768,400 dollars under section 36, Staff assessment, to be offset by a corresponding amount under income section 1, Income from staff assessment, of the proposed programme budget for 2020;

XIX

Gross jointly financed budget of the Joint Inspection Unit

Approves the gross budget for the Joint Inspection Unit for 2020 in the amount of 7,049,000 dollars;

XX

Gross jointly financed budget of the International Civil Service Commission

Approves the gross budget for the International Civil Service Commission for 2020 in the amount of 9,729,700 dollars;

XXI

Gross jointly financed budget of the United Nations System Chief Executives Board for Coordination

Notes the gross budget for the United Nations System Chief Executives Board for Coordination for 2020 in the amount of 3,192,200 dollars;

XXII

Gross jointly financed budget of the Department of Safety and Security

Approves the gross jointly financed budget of the Department of Safety and Security of the Secretariat for 2020 in the amount of 139,658,100 dollars, broken down as follows:

- (a) Field Security Operations: 124,169,400 dollars;
- (b) Security and Safety Services at the United Nations Office at Vienna: 15,488,700 dollars;

XXIII

Effects of changes in rates of exchange and inflation

Having considered the report of the Secretary-General on the revised estimates resulting from changes in rates of exchange and inflation⁴⁴ and the related report of the Advisory Committee,⁴⁵

Takes note of the revised estimates arising from recosting owing to changes in the rates of exchange and inflation;

XXIV

Contingency fund

Notes that a balance of 8,200 dollars remains in the contingency fund.

*52nd (resumed) plenary meeting
27 December 2019*

⁴⁴ A/74/585.

⁴⁵ A/74/7/Add.31.