

## **Frequently Asked Questions (FAQ)**



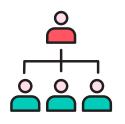


### What is the UNJSPF?

The United Nations Joint Staff Pension Fund was established in 1948, by a resolution of the General Assembly, to provide retirement, death, disability and related benefits for staff upon cessation of their services with the United Nations, and the other organizations admitted to membership in the Fund.

### How does the UNJSPF work?

As an independent inter-agency entity, the Fund operates under its own Regulations as approved by the General Assembly and, in accordance with its governance structure, is administered by the United Nations Joint Staff Pension Board, which currently consists of 33 members, representing the 25 member organizations.



# Where is the UNJSPF headquartered?



Our office in New York is located in the heart of Manhattan, within walking distance from the Grand Central Station hub, in a state-of-the-art facility (the One Dag Hammarskjöld building), while our office in Geneva is located at Palais des Nations, the iconic United Nations building. We also have two liaison offices, one in Nairobi (Kenya) and one in Bangkok (Thailand).

### What is the work culture?

The Fund comprises about 400 staff (both Pension Administration and Office of Investment Management) from diverse countries and cultures. It is an inclusive workplace promoting team dynamics and cross-cutting collaboration.



### What are some of the benefits that UNJSPF staff



### receive?

- Up to six weeks of annual leave per year.
- A defined benefit pension plan (not subject to variation of capital markets).
- A generous parental leave.
- A comprehensive insurance plan.
- Flexible working arrangements subject to operational requirements.