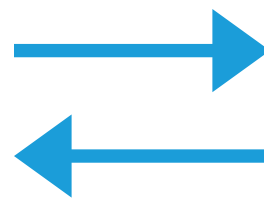


United Nations Joint Staff Pension Fund

Established in 1949 by the United Nations General Assembly to provide retirement, death, disability and related benefits for staff of the United Nations and other member organizations. A defined benefit plan, not dependent on investment return or longevity, but based on a defined formula.



25
MEMBER
ORGANIZATIONS



24
TRANSFER
AGREEMENTS

A growing Fund

94,031

PERIODIC BENEFITS

with an annual value of
US\$4.33 billion



138,510

PARTICIPANTS

Total annual contributions
from employees and
employers:
US\$3.73 billion



As at 31 December 2025

The Fund is administered by the United Nations Joint Staff Pension Board, the Chief Executive of Pension Administration, a staff pension committee for each member organization, and a secretariat to each such committee.

The Representative of the Secretary-General for the investment of the UNJSPF assets is responsible and accountable for the investments of the Fund, including oversight of the Office of Investment Management (OIM), which assists the RSG in carrying out his/her duties.

Efficient pension delivery

95.5%*

of benchmarked benefits
processed within
15 business days



100%*

of periodic benefit
payments issued on
time

*In 2025

A strongly funded Fund

MARKET VALUE OF ASSETS

US\$107.7 billion**



**As at 31 December 2025

FUNDED RATIO

111%***

The funded ratio is obtained by dividing the actuarial value of the assets by the actuarial value of the accrued benefits. A ratio exceeding 100% means that the Fund is in a strongly funded position.

***As at 31 December 2023

A diverse Fund

STAFF FROM

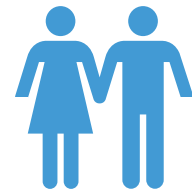
72

COUNTRIES



56%

FEMALE STAFF



C.A.R.E. Strategy

Client-focused
Action-oriented
Relations-builder
Efficiency-driven

Improve client experience



Modernize pension services



Strengthen relationships with
all stakeholders

